

RIALTO UNIFIED SCHOOL DISTRICT
Regular Meeting of the Board of Education
Dr. John R. Kazalunas Education Center
182 East Walnut Avenue
Rialto, California

EDGAR MONTES
President

DINA WALKER
Clerk

JOSEPH W. MARTINEZ
Member



NANCY G. O'KELLEY
Vice President

JOSEPH AYALA
Member

CUAUHTÉMOC AVILA, ED.D.
Superintendent

August 12, 2015

Any individual who requires disability-related accommodations or modifications, including auxiliary aids and services, in order to participate in the Board meeting should contact the Superintendent or designee in writing.

AGENDA

- A. OPENING**
Call to Order – 6:00 P.M.

OPEN SESSION

1. Comments on Closed Session Agenda Items. Any person wishing to speak on any item on the Closed Session Agenda will be granted three minutes.

CLOSED SESSION

Moved _____ Seconded _____

As provided by law, the following are the items for discussion and consideration at the Closed Session of the Board Meeting:

1. Public Employee Employment/Discipline/Dismissal/Release/
Reassignment of Employees (Government Code section 54957)
Administrative Appointments
- Senior Director, Special Education
 - Assistant Principal, Middle School

2. Conference with Labor Negotiators
 Agency designated representatives: Cuauhtémoc Avila, Ed.D., Superintendent, and Thomas Haldorsen, Associate Superintendent, Personnel Services
 Employee organizations: California School Employees Association, Chapter 203 (CSEA), Rialto Education Association (REA), Communications Workers of America (CWA)
3. Conference with Legal Counsel – Anticipated Litigation (Government Code section 54956.9(d)(2).)
 Significant exposure to litigation: 1 Case

Vote by Board Members: Ayes:_____ Noes:_____ Abstain:_____ Time:_____

PLEDGE OF ALLEGIANCE

REPORT OUT OF CLOSED SESSION

ADJOURNMENT OF CLOSED SESSION

Moved_____ Seconded_____ Vote_____ Time_____

OPEN SESSION RECONVENED – 7:00 P.M.

ADOPTION OF AGENDA

Moved_____ Seconded_____

Preferential Vote by Student Board Member: Aye:_____ No:_____ Abstain:_____

Vote by Board Members: Ayes:_____ Noes:_____ Abstain:_____

B. PRESENTATIONS

1. Presentation by Jennette Harper, Executive Director, Secondary Curriculum, honoring Rialto’s Middle and High School students who won medals at the Inland Science and Engineering Fair and who proceeded to the California State Science Fair
2. Summer School 2015 presentation by Dr. Cindy Aguilar-Muñoz, Assistant Principal, Eisenhower High School

C. COMMENTS

1. Public Comments from the Floor: At this time, any person wishing to speak on any item **not on** the Agenda will be granted three minutes.

2. Public Comments on Agenda Items: Any person wishing to speak on any item on the Agenda will be granted three minutes.
3. Comments from Association Executive Board Members: Rialto Education Association (REA), California School Employees Association (CSEA), Communications Workers of America (CWA), Rialto School Managers Association (RSMA).
4. Comments from the Superintendent
5. Comments from Members of the Board of Education

D. PUBLIC HEARING – None

CONSENT CALENDAR ITEMS

All items on the Consent Calendar will be acted upon in one motion unless pulled by Board of Education members or the Superintendent for individual action.

Approve Consent Calendar Items (Ref. E – J)

Moved _____ Seconded _____

Preferential Vote by Student Board Member: Aye: _____ No: _____ Abstain: _____

Vote by Board Members: Ayes: _____ Noes: _____ Abstain: _____

E. MINUTES

1. Approve the minutes of the Regular Board of Education Meeting held July 15, 2015. (Ref. E 1.1-12)

F. GENERAL FUNCTIONS CONSENT ITEMS

1. Second reading of revised Board Policy 4121(a-g); Certificated Personnel: Temporary/Substitute Personnel. (Ref. F 1.1-7)
2. Second reading of revised Board Policy 5111(a-c); Students: Admission. (Ref. F 2.1-3)
3. First reading of revised Board Policy 0440(a-b); Philosophy-Goals-Objectives and Comprehensive Plans: District Technology Plan. (Ref. F 3.1-2)

G. INSTRUCTION CONSENT ITEMS

1. Approve the mileage reimbursement for the parent of Student No. 364561 for transportation to and from Horizon Therapy for Occupational Therapy Services in Rancho Cucamonga, California, for the 2015-2016 school year. (Ref. G 1.1)
2. Ratify the mileage reimbursement for the parent of Student No. 19667 for transportation to and from Rancho Cucamonga, California, to receive tutoring instructional sessions per the current IEP, effective May 4, 2015 to June 30, 2015. (Ref. G 2.1)
3. Ratify the mileage reimbursement for the parent of Student No. 19667 for transportation to and from Rancho Cucamonga, California, to receive tutoring instructional sessions per the current IEP, effective July 1, 2015 to July 31, 2015. (Ref. G 3.1)
4. Approve additional courses to the Secondary Course of Study which will be utilized by all high schools in the District, effective for the 2015-2016 school year. (Ref. G 4.1-2)

H. BUSINESS AND FINANCIAL CONSENT ITEMS

1. Approve Warrant Listing Register and Purchase Order Listing for all funds from June 30, 2015 through July 21, 2015 (sent under separate cover to Board Members). A copy for public review will be available at the Board Meeting.
2. Accept the listed donations. (Ref. H 2.1)
3. Declare the specified surplus equipment and miscellaneous items as obsolete and not-serviceable for school use, and authorize the Superintendent/designee to sell or dispose of these items as specified in the Education Code Sections 17545 and 17546. (Ref. H 3.1-2)
4. Approve the signature changes to District bank accounts. (Ref. H 4.1-2)
5. Approve the inclusion of the revisions in the budgeting of revenues in order to meet the 45-day revision requirements for Fiscal Year 2015-2016 per Education Code Section 42127(h). (Ref. H 5.1)
6. Approve the closure of the following inactive funds: Fund 11 – Adult Education, Fund 14 – Deferred Maintenance, Fund 30/9630 – State School Building Lease-Purchase, and Fund 35/9705 – Kelley Elementary School Modernization. (Ref. H 6.1)

7. Approve Agreement No. 15/16-0340 with the San Bernardino County Superintendent of Schools for classroom use and maintenance for the County Special Day Class program at Bemis, Henry, Dollahan Elementary Schools, and Eisenhower and Rialto High Schools for the 2015-2016 school year. (Ref. H 7.1)
8. Approve Agreement No. 15/16-03401 with San Bernardino County Superintendent of Schools for classroom use and maintenance for the County Special Day Class program at Jehue Middle School for the 2015-2016 school year. (Ref. H 8.1)
9. Approve Memorandum of Understanding No. 15/16-0342 with the San Bernardino County Superintendent of Schools for classroom use and maintenance for the County Special Day Class program at Henry and Bemis Elementary Schools, and Kolb Middle School for the 2015-2016 school year. (Ref. H 9.1)
10. Ratify an agreement with Frontline Technologies, Inc., for a one-year subscription from July 1, 2015 to June 30, 2016, for use of the "AESOP" service. (Ref. H 10.1)
11. Approve extending Bid No. 13-14-023 to Contract Paper Group, Inc., for 2015-2016 fiscal year. (Ref. H 11.1)
12. Approve the use of the California Multiple Award Schedule (CMAS) Bid Nos. 3-11-70-2486C and 3-15-70-2486E, for the 2015-2016 fiscal year. (Ref. H 12.1)
13. Approve agreement with California State University, Fullerton for mentoring opportunities for student nurses effective November 1, 2015 through October 31, 2018. (Ref. H 13.1)

I. FACILITIES PLANNING CONSENT ITEMS

J. PERSONNEL SERVICES CONSENT ITEMS

- 1-3. Approve Personnel Report No. 1137 for classified and certificated employees. (Ref. J 1.1-3.6)
4. Adopt Resolution No. 15-16-06 authorizing the Associate Superintendent, Personnel Services, to assign a full-time teacher with a credential other than Physical Education to coach a competitive sport for one period per day for which students receive Physical Education credit. (Ref. J 4.1)

5. Adopt Resolution No. 15-16-07 authorizing the Associate Superintendent, Personnel Services, to assign various teachers at the secondary level, with their consent, to teach any subject in departmentalized classes below grade 9 if the teacher has completed 12 semester units, or six upper division or graduate semester units in the subject to be taught. (Ref. J 5.1)

K. DISCUSSION/ACTION ITEMS

Moved _____ **Seconded** _____

1. Approve the filing of the 2015-2016 Consolidated Application, Part I, and to request funding to implement Title I, Part A; Title II, Part A; and Title III, Part A (LEP and Immigrant Students). (Ref. K 1.1-3)

Vote by Board Members: Ayes: _____ Noes: _____ Abstain: _____

Moved _____ **Seconded** _____

2. Approve renewal of agreement with Enome, Inc., dba Goalbook, to provide a computer application which will allow District teachers, coordinators, psychologists, speech therapists, administrators and their support team to utilize on-line resources and professional development with the implementation of the Common Core State Standards (CCSS), effective August 13, 2015 to June 30, 2016. (Ref. K 2.1)

Vote by Board Members: Ayes: _____ Noes: _____ Abstain: _____

Moved _____ **Seconded** _____

3. Approve the agreement with AEG Ontario Arena, LLC, for use of their facilities for the 2016-2017 high school graduations on Sunday, June 4, 2017, and the 2017-2018 high school graduations on Sunday, June 3, 2018. (Ref. K 3.1)

Vote by Board Members: Ayes: _____ Noes: _____ Abstain: _____

Moved _____ **Seconded** _____

4. Approve the recommendations of the Administrative Hearing Panel (AHP):

REINSTATEMENT HEARINGS

Case Numbers:

- 14-15-35
- 14-15-28
- 14-15-26
- 14-15-8

13-14-68
13-14-44
12-13-84

Vote by Board Members: Ayes: _____ Noes: _____ Abstain: _____

L. ADJOURNMENT

Moved _____ **Seconded** _____

Preferential Vote by Student Board Member: Aye: _____ No: _____ Abstain: _____

Vote by Board Members: Ayes: _____ Noes: _____ Abstain: _____

Time _____

The next regular meeting of the Board of Education of the Rialto Unified School District will be held on Wednesday, August 26, 2015, at 7:00 p.m., at the Dr. John R. Kazalunas Education Center, 182 East Walnut Avenue, Rialto, California.

*Materials distributed or presented to the Board of Education at the Board Meeting are available upon request from the Superintendent's Office.

**MINUTES
REGULAR MEETING OF THE BOARD OF EDUCATION
RIALTO UNIFIED SCHOOL DISTRICT
DR. JOHN R. KAZALUNAS EDUCATION CENTER
182 EAST WALNUT AVENUE, RIALTO, CA 92376**

July 15, 2015

A. OPENING

CALL TO ORDER AND ROLL CALL

The regular meeting of the Board of Education of the Rialto Unified School District was called to order at 6:03 p.m. by President Montes at the Dr. John R. Kazalunas Education Center, 182 East Walnut Avenue, Rialto, CA 92376.

Members present: Edgar Montes, President; Nancy G. O'Kelley, Vice President; Joseph Ayala, Member; and Joseph W. Martinez, Member. Dina Walker, Clerk, arrived at 6:10 p.m.

Administrators present: Cuauhtémoc Avila, Ed.D., Superintendent; Edward D'Souza, Ph.D., Associate Superintendent, Secondary Instruction; Jasmin Valenzuela, Associate Superintendent, Elementary Instruction; Thomas Haldorsen, Associate Superintendent, Personnel Services; and Mohammad Z. Islam, Associate Superintendent, Business Services. Also present was Rosie Williams, Executive Secretary.

OPEN SESSION

1. Comments on Closed Session Agenda Items. Any person wishing to speak on any item on the Closed Session Agenda will be granted three minutes.

There were no comments.

CLOSED SESSION

Upon a motion by Vice President O'Kelley, seconded by Member Martinez, and approved by a 4-0 vote, the Board of Education entered into Closed Session at 6:05 p.m. to consider and discuss the following items:

1. Public Employee Employment/Discipline/Dismissal/Release/
Reassignment of Employees
Administrative Appointments

(Ref. E 1.1)

- High School Assistant Principal
- Coordinator, Positive Behavioral Interventions & Supports (PBIS) – Local Control Accountability Plan (LCAP)

2. **CONFERENCE WITH LABOR NEGOTIATORS**

Agency designated representatives: Thomas Haldorsen, Associate Superintendent, Personnel Services, and Cuauhtémoc Avila, Ed.D., Superintendent

Employee organizations: California School Employees Association, Chapter 203 (CSEA), Rialto Education Association (REA), Communications Workers of America (CWA)

PLEDGE OF ALLEGIANCE

Superintendent Avila, led the Pledge of Allegiance.

REPORT OUT OF CLOSED SESSION

Superintendent Avila reported that in Closed Session the Board of Education, by a unanimous 5-0 vote, took the following action:

- Accepted the request for an extension of a leave of absence for certificated employee #1298925, July 1, 2015 through June 30, 2016.
- Accepted the administrative appointment of Gregory Stover, as High School Assistant Principal, effective July 20, 2015.
- Accepted the administrative appointment of Melissa Rubio, as Coordinator, Positive Behavior Intervention and Support (PBIS), and Local Control Accountability Plan (LCAP) Support.

ADJOURNMENT OF CLOSED SESSION

Upon a motion of Member Ayala, seconded by Vice President O’Kelley, and passed by a unanimous 5-0 vote, Closed Session adjourned at 7:04 p.m.

OPEN SESSION RECONVENED – 7:04 P.M.

Members present: Edgar Montes, President; Nancy G. O’Kelley, Vice President; Dina Walker, Clerk; Joseph Ayala, Member; and Joseph W. Martinez, Member.

Administrators present: Cuauhtémoc Avila, Ed.D., Superintendent; Edward D’Souza, Ph.D., Associate Superintendent, Secondary Instruction; Jasmin Valenzuela, Associate Superintendent, Elementary Instruction; Thomas Haldorsen, Associate Superintendent, Personnel Services; and Mohammad Z. Islam, Associate Superintendent, Business Services. Also present was Rosie

Williams, Executive Secretary to the Superintendent, and Luz Carson, Interpreter, American Language Services.

ADOPTION OF AGENDA

Upon a motion by Vice President O'Kelley, seconded by Member Martinez, the Agenda was adopted, as amended, by a unanimous 5-0 vote by the Board of Education. *Item (Ref. K 7.1) was pulled from the Agenda.*

B. PRESENTATIONS - None

C. COMMENTS

1. Public Comments from the Floor: At this time, any person wishing to speak on any item **not on** the Agenda will be granted three minutes.

Sara Garcia, on behalf of Assemblymember Cheryl R. Brown, welcomed Superintendent Avila to Rialto and stated she would be contacting the Superintendent's office to make an appointment for Assemblymember Brown to meet Superintendent Avila.

Celia Zelaya, Coordinator of Amigos Unidos, welcomed Superintendent Avila to the Rialto USD. She thanked Dr. Avila, Dr. D'Souza, Mr. and Mrs. Ayala, and Mr. Montes for attending the celebration honoring special needs students held on June 21 at the Cathedral in San Bernardino. She also thanked Dr. Avila for the Leadership Conference activity that allowed Administrators to go out into the community to provide community service.

Yolanda Jackson, Fitzgerald Elementary School Principal, asked the Board and the Superintendent to save-the-date of Saturday, April 9, 2016, for the Zeta Phi Beta Sorority's annual ZRAY Student Recognition Luncheon recognizing students for their community service and academic achievements.

2. Public Comments on Agenda Items: Any person wishing to speak on any item **on** the Agenda will be granted three minutes.

There were no comments.

3. Comments from Association Executive Board Members: Rialto Education Association (REA), California School Employees Association (CSEA), Communications Workers of America (CWA). Rialto School Managers Association (RSMA)

(Ref. E 1.3)

Linda Silva, CSEA President, thanked Superintendent Avila and his Administration for the invitation to the Leadership Conference. She shared that one of the activities at the conference was to go out to the community and conduct community service work. This was a reminder that “we are service workers.” She stated that she would be having CSEA members do community service work this year.

Ron Fletcher, CWA President, shared that he also attended the Leadership Conference and enjoyed going out to help in the community. He stated that he is looking forward to a good contract agreement, and seeing everyone at this years’ Puttin’ on the Ritz.

4. Comments from the Superintendent
5. Comments from Members of the Board of Education

D. PUBLIC HEARING - None

CONSENT CALENDAR ITEMS

Upon a motion by Clerk Walker, seconded by Vice President O’Kelley, Items E – J were approved by a unanimous 5-0 vote by the Board of Education.

E. MINUTES

1. Approve the minutes of the Regular Board of Education Meeting held on June 17, 2015.

F. GENERAL FUNCTIONS CONSENT ITEMS

1. First reading of revised Board Policy 4121(a-g); Certificated Personnel: Temporary/Substitute Personnel.
2. First reading of revised Board Policy 4154, 4254, 4354(a-c); All Personnel: Health and Welfare Benefits.
3. First reading of revised Board Policy 5111(a-c); Students: Admission.

G. INSTRUCTION CONSENT ITEMS

1. Approve the five (5) year Inter-District Attendance Agreement with Orange County Superintendent of Schools to utilize their Alternative Community and Correctional Education Schools and Services (ACCESS) for the 2015-2020 school years.

(Ref. E 1.4)

2. Approve renewal of Agreement No. 14/15-0027 between Rialto Unified School District and San Bernardino County Superintendent of Schools to operate a Community School for the 2015-2019 school years.
3. Approve mileage reimbursement for parent of Student No. 800651 for transportation to and from ABC Non Public School (NPS) in Ontario, California, for the 2015-2016 school year.
4. Approve mileage reimbursement for parent of Student No. 364561 for transportation to and from Auditory Verbal Therapy (AVT) in Oceanside, California, for the 2015-2016 school year.
5. Approve mileage reimbursement for parent of Student No. 37285 for transportation to and from LeRoy Haynes School in LaVerne, California, for the 2015-2016 school year.
6. Approve the mileage reimbursement for parent of Student No. 88285 for transportation to and from LeRoy Haynes School in LaVerne, California, for the 2015-2016 school year.
7. Approve mileage reimbursement for parent of Student No. 88285 for transportation to and from a Non Public School (NPS) at a location to be determined effective August 1, 2015 to June 30, 2016.
8. Approve the Carl D. Perkins Career & Technical Education Improvement Act 2006 for career technical program improvements during the 2015-2016 school year.
9. Approve ROP/CTE Transition Courses throughout the school year.

H. BUSINESS AND FINANCIAL CONSENT ITEMS

1. Approve Warrant Listing Register and Purchase Order Listing for all funds from June 2, 2015 through June 30, 2015 (sent under separate cover to Board Members). A copy for public review will be available at the Board Meeting.
2. Accept the listed donations.
3. Approve an agreement with the Center for the Collaborative Classroom to provide training in Systematic Instruction in Phonological Awareness, Phonics, and Sight Words (SIPPS) for all elementary administrators, and all elementary teachers and instructional assistants, Kindergarten through

Fifth Grade, at all nineteen (19) elementary schools, July through November 2015.

4. Approve renewal of the agreement with Claims Retention Services to provide consulting services for property and liability claims, effective July 16, 2015 through June 30, 2016, with an option to renew for an additional year.
5. Approve renewal of agreement with Designed Protection Insurance Services to provide consulting services for employee health benefits, effective July 16, 2015 through July 15, 2016.
6. Approve an agreement with H & L Charter, Visser Bus Services, and Hot Dogger Tours, dba Gold Coast Tours, to provide extra-curricular transportation services, as required, when Transportation Department staff and buses are not available, effective August 1, 2015 through June 30, 2016.
7. Approve an agreement with Thinkmap, Inc., to provide the web-based learning program "Vocabulary.com" for one year from July 16, 2015 through June 30, 2016.
8. Approve Amendment No. 1 to the agreement with Garcia & Associates dated January 21, 2015, for additional services required to complete the relocation of portable classroom buildings from Kelley Elementary School to Casey Elementary School.
9. Approve an agreement with H.B.I. Inspections as the Inspector of Record to provide Division of the State Architect inspection services for Eisenhower High School Pylon Sign Project.
10. Approve an agreement with Leighton Consulting, Inc., as the engineering firm to provide geotechnical investigation services for the Stadium Project at Eisenhower High School.
11. Approve the agreement with Ludwig Engineering Associates, Inc., to provide civil engineering services for the new Compressed Natural Gas Fueling Station.
12. Approve the agreement with Stewart Investigative Services, Inc., to provide claims prevention/reduction services, effective July 16, 2015 through June 30, 2016, with an option to renew for an additional one (1) year.

(Ref. E 1.6)

13. Declare the specified surplus equipment and miscellaneous items as obsolete and not-serviceable for school use, and authorize the Superintendent/designee to sell or dispose of these items as specified in Education Code Sections 17545 and 17546.
14. Declare the specified Nutrition Services surplus equipment and miscellaneous items as obsolete and not-serviceable for school use, and authorize the Superintendent/designee to sell or dispose of these items as specified in Education Code Sections 17545 and 17546.
15. Approve the renewal of an agreement with School Services of California regarding issues of school finance, legislation, school budgeting and general fiscal issues including purchase of the CADIE and SABRE Reports for the period of August 1, 2015 through July 31, 2016.
16. Ratify an agreement with Access Communication & Education with Sign Language Interpreting Services (A.C.E.S.) for the 2014-2015 school year.
17. Ratify an agreement with Horizon Therapy to provide Occupational Therapy Services for the remainder of the 2014-2015 Extended School Year (ESY), July 1-23, 2015, and the 2015-2016 school year.
18. Approve the payment between Rialto Unified School and INVO Health Care Associates to allow an INVO contracted Speech Language Pathologist to be hired as a Rialto Unified School District certificated employee for the 2015-2016 school year, effective August 3, 2015 through June 30, 2016.
19. Approve an agreement with Pediatric Therapy Associates to provide an Occupational Therapist and a Physical Therapist for the 2015-2016 school year.

I. FACILITIES PLANNING CONSENT ITEMS - None

J. PERSONNEL SERVICES CONSENT ITEMS

- 1-3. Approve Personnel Report No. 1136 for classified and certificated employees.
4. Adopt Resolution No. 15-16-02 authorizing the Associate Superintendent, Personnel Services, to assign a full-time teacher with a credential other than Physical Education to coach a competitive sport for one period per day for which students receive Physical Education credit.

(Ref. E 1.7)

5. Adopt Resolution No. 15-16-03, EL Authorization credential to be waived.
6. Adopt Resolution No. 15-16-04 authorizing the Associate Superintendent, Personnel Services, to assign various teachers at the secondary level, with their consent, to teach any subject in departmentalization classes below grade 9 if the teacher has completed 12 semester units, or six upper division or graduate semester units, in the subject to be taught.
7. Adopt Resolution No. 15-16-05 authorizing the Associate Superintendent, Personnel Services, to assign various teachers at the secondary level, with their consent, to teach any subject in departmentalized classes below grade 9 if the teacher has completed 12 semester units, or six upper division or graduate semester units, in the subject to be taught.

K. DISCUSSION/ACTION ITEMS

Upon a motion by Vice President O'Kelley, seconded by Clerk Walker, Item K1 was approved by a 5-0 vote by the Board of Education.

1. Approve the contract with Renaissance Learning, STAR Reading for students in 1st through 8th grades at all 19 elementary schools and five middle schools, effective August 1, 2015 through June 30, 2016.

Upon a motion by Clerk Walker, seconded by Vice President O'Kelley, Item K2 was approved by a 5-0 vote by the Board of Education.

2. Ratify an agreement with Staff Therapy Rehab to provide two (2) Speech Language Pathologist Assistants for the remainder of the 2014-2015 Extended School Year (ESY), July 1-23, 2015, and three (3) Speech Language Pathologist Assistants and a Speech Language Pathologist for the 2015-2016 school year.

Upon a motion by Member Martinez, seconded by Clerk Walker, Item K3 was approved by a 5-0 vote by the Board of Education.

3. Ratify an agreement with Access Communications and Education With Sign Language Interpreting Services for the remainder of the 2014-2015 Extended School Year (ESY), July 1-23, 2015, and for the 2015-2016 school year.

Upon a motion by Clerk Walker, seconded by Vice President O'Kelley, Item K4 was approved by a 5-0 vote by the Board of Education.

4. Ratify an agreement with Ardor Health Solutions to provide a Speech Language Pathologist for the remainder of the 2014-2015 Extended School Year (ESY), July 1-23, 2015, and a Speech Language Pathologist for the 2015-2016 school year.

Upon a motion by Vice President O'Kelley, seconded by Clerk Walker, Item K5 was approved by a 5-0 vote by the Board of Education.

5. Ratify an agreement with INVO Health Care Associates to provide a Speech Language Pathologist for the remainder of the 2014-2015 Extended School Year (ESY), July 1-23, 2015, and a Speech Language Pathologist for 2015-2016 school year

Upon a motion by Member Martinez, seconded by Vice President O'Kelley, Item K6 was approved by a 5-0 vote by the Board of Education.

6. Ratify an agreement with My Therapy Company to provide a Board Certified Behavior Analyst for the remainder of the 2014-2015 Extended School Year (ESY), July 1-23, 2015, and for the 2015-2016 school year.

Item (Ref. K 7.1) was pulled from the Agenda.

- ~~7. Ratify an agreement with Pathways 2 Speech to provide Auditory Verbal Therapy Services for the remainder of the 2014-2015 Extended School Year (ESY), July 1-23, 2015, and for the 2015-2016 school year.~~

Upon a motion by Clerk Walker, seconded by Member Martinez, Item K8 was approved by a 5-0 vote by the Board of Education.

8. Approve the agreement with Mary Kathryn Schneider to provide Auditory Verbal Therapy (AVT) for the 2015-2016 school year.

Upon a motion by Member Ayala, seconded by Clerk Walker, Item K9 was approved by a 5-0 vote by the Board of Education.

9. Adopt Resolution No. 15-16-01, California Department of Education Contract for State Preschool Program.

Upon a motion by Member Ayala, seconded by Member Martinez, Item K10 was approved by a 5-0 vote by the Board of Education.

10. Approve the extension of Bid No. 11-12-009 for Burrtec Waste Industries, Inc., for fiscal year 2015-2016.

Upon a motion by Member Ayala, seconded by Member Martinez, Item K11 was approved by a 5-0 vote by the Board of Education.

11. Approve the District's application in the Pomona Valley Co-Op and the Super Co-Op by designating Gold Star Food.

Upon a motion by Member Ayala, seconded by Member Martinez, Item K12 was approved by a 5-0 vote by the Board of Education.

12. Award Bid No. FS07-01-1516A for the purchase of Canned Food, as part of the Pomona Valley Purchasing Cooperative for the 2015-2016 fiscal year to multiple vendors.

Upon a motion by Vice President O'Kelley, seconded by Member Ayala, Item K13 was approved by a 5-0 vote by the Board of Education.

13. Award Bid No. 14-15-30 for the purchase of Paper Supplies as part of the Pomona Valley Purchasing Cooperative for the 2015-2016 fiscal year to multiple vendors.

Upon a motion by Vice President O'Kelley, seconded by Member Martinez, Item K14 was approved by a 5-0 vote by the Board of Education.

14. Award Bid No. C-156-021 for the purchase of Snack Food and Beverage items as part of the Pomona Valley Purchasing Cooperative for the 2015-2016 fiscal year to A & R Wholesale.

Upon a motion by Vice President O'Kelley, seconded by Member Ayala, Item K15 was approved by a 5-0 vote by the Board of Education.

15. Approve extending Bid No. 13-14-015 to the following vendors: Reliable Workplace Solutions, and SouthWest School Supply.

Upon a motion by Member Ayala, seconded by Member Martinez, Item K16 was approved by a 4-1 vote by the Board of Education. The vote was as follows:

President Montes – Abstain
Vice President O’Kelley – Aye
Clerk Walker – Aye
Member Ayala – Aye
Member Martinez - Aye

16. Award Frozen Food Bid No. RIANS 15-16-003 for the 2015-2016 school year to Leabo Foods.

Upon a motion by Member Martinez, seconded by Vice President O’Kelley, Item K17 was approved by a 5-0 vote by the Board of Education.

17. Approve the piggyback purchase of California Multiple Awards (CMAS) Contract No. 4-13-72-008C, Shaw Industries, for fiscal year 2015-2016, pursuant to Public Contract Code 20118.

Upon a motion by Vice President O’Kelley, seconded by Member Walker, Item K18 was approved by a 5-0 vote by the Board of Education.

18. Approve the piggyback purchases as indicated.

Upon a motion by Member Ayala, seconded by Vice President O’Kelley, Item K19 was approved by a 5-0 vote by the Board of Education.

19. Award Pizza Bid No. RIANS 15-16-004 for the 2015-2016 school year to Papa John’s Pizza.

Upon a motion by Member Ayala, seconded by Member Martinez, Item K20 was approved by a 5-0 vote by the Board of Education.

20. Award Tortilla Bid No. RIANS 15-16-006 for the 2015-2016 school year to Romero’s Food Products.

Upon a motion by Vice President O’Kelley, seconded by Member Martinez, Item K21 was approved by a 5-0 vote by the Board of Education.

21. Authorize the District to contract with Solution Tree, Inc., for the purpose of supporting schools in their efforts to utilize Professional Learning Communities.

Upon a motion by Member Martinez, seconded by Vice President O'Kelley, Item K22 was approved by a 5-0 vote by the Board of Education.

22. Ratify an agreement with Blackboard, Inc., for a one-year subscription from July 1, 2015 to June 30, 2016, for use of the Blackboard, Inc. (formerly Parentlink), service.

Upon a motion by Vice President O'Kelley, seconded by Member Martinez, Item K23 was approved by a 5-0 vote by the Board of Education.

23. Adopt the San Bernardino County Superintendent of Schools Educational Services three (3) year Plan for Expelled and High Risk Students for 2015-2018.

L. ADJOURNMENT

Upon a motion by Clerk Walker, seconded by Vice President O'Kelley, and approved by a unanimous 5-0 vote by the Board of Education, the meeting was adjourned at 7:56 p.m., with a moment of silence in memory of Marine Sergeant, Major Sam Walls, Mrs. Gail Folden, and Mr. Floyd Braggs, three RUSD employees who recently passed away.

Clerk, Board of Education

Secretary, Board of Education

F GENERAL FUNCTIONS CONSENT



RIALTO UNIFIED SCHOOL DISTRICT

Certificated Personnel

BP 4121(a)

TEMPORARY/SUBSTITUTE PERSONNEL

The Board of Education recognizes that substitute and temporary personnel perform an essential role in promoting student achievement and desires to employ highly qualified, appropriately credentialed employees to fill such positions.

(cf. 4112.2 - Certification)

Hiring

The Superintendent or designee shall recommend candidates for substitute or temporary positions for Board approval, and shall ensure that all substitute and temporary employees are assigned in accordance with law and the authorizations specified in their credential.

(cf. 4113 - Assignment)

Substitute personnel may be employed on an on-call, day-to-day basis.

In addition, after September 1 of any school year, the Board may employ substitute personnel for the remainder of the school year for positions for which no regular employee is available. The District shall first demonstrate to the Commission on Teacher Credentialing its inability to acquire the services of a qualified regular employee. (Education Code 44917)

(cf. 4117.14/4317.14 - Postretirement Employment)

Permanent or probationary certificated employees who were laid off pursuant to Education Code 44955 and who have a preferred right of reappointment shall be given priority for substitute service in the order of their original employment. (Education Code 44956, 44957)

(cf. 4117.3 - Personnel Reduction)

Classification

At the time of initial Employment and each July thereafter, the Board shall classify substitute and temporary employees as such. (Education Code 44915, 44916)

TEMPORARY/SUBSTITUTE PERSONNEL (continued)

The Board may classify as substitute personnel a teacher hired to fill the position of a regularly employed person who is absent from service. (Education Code 44917)

To address the need for additional certificated employees when regular District employees are absent due to leaves or long-term illness, the Board may classify a teacher who is employed for at least one semester and up to one complete school year as a temporary employee. Any person whose service begins in the second semester and before March 15 may be classified as a temporary employee even if employed for less than a semester. The Board shall determine the number of persons who shall be so employed, which shall not exceed the identified need based on the absence of regular employees. (Education Code 44920)

The Board also shall classify as temporary employees those certificated persons, other than substitute employees, who are employed to:

- 1. Serve from day-to-day during the first three months of any school term to teach temporary classes which shall not exist after that time, or perform any other duties which do not last longer than the first three months of any school term (Education Code 44919)**
- 2. Teach in special day and evening classes for adults or in schools of migratory population for not more than four months of any school term (Education Code 44919)**

(cf. 6175 - Migrant Education Program)

(cf. 6200 - Adult Education)

- 3. Serve in a limited assignment supervising student athletic activities provided such assignments have first been made available to teachers presently employed in the District (Education Code 44919)**

(cf. 4127/4227/4327 - Temporary Athletic Team Coaches)

- 4. Serve in a position for a period not to exceed 20 working days in order to prevent the stoppage of District business during an emergency when persons are not immediately available for probationary classification (Education Code 44919)**
- 5. Serve only for the first semester because the District expects a reduction in student enrollment during the second semester due to midyear graduations (Education Code 44921)**

For purposes of classifying employees pursuant to item #1 or #2 above, the school year shall not be divided into more than two school terms. (Education Code 44919)

TEMPORARY/SUBSTITUTE PERSONNEL (continued)

Any employee hired to provide services in a categorically funded program or project may be employed for a period less than a full school year. He/she may be classified as a temporary employee if the period of employment will end at the expiration of that program or project. (Education Code 44909)

Salary and Benefits

The Board shall adopt and make public a salary schedule setting the daily or pay period rate(s) for substitute employees for all categories or classes of certificated employees of the District. (Education Code 44977, 45030)

Substitute employees shall not participate in the health and welfare plans or other fringe benefits of the District.

Paid Sick Leave

Any temporary or substitute employee who works for 30 or more days within a year of his/her employment shall be entitled to one hour of paid sick leave for every 30 hours worked. Such employee may begin to use accrued paid sick days on the 90th day of his/her employment, after which he/she may use the sick days as they are accrued. Accrued paid sick days shall carry over to the following year of employment, up to a maximum of 48 hours. (Labor Code 246)

A temporary or substitute employee may use accrued sick leave for absences due to: (Labor Code 246.5)

- 1. The diagnosis, care, or treatment of an existing health condition of, or preventive care for, the employee or his/her family member as defined in Labor Code 245.5***
- 2. Need of the employee to obtain or seek any relief or medical attention specified in Labor Code 230(c) and 230.1(a) for the health, safety, or welfare of the employee, or his/her child, when the employee has been a victim of domestic violence, sexual assault, or stalking***

(cf. 4161.1/4361.1 - Personal Illness/Injury Leave)

(cf. 4261.1 - Personal Illness/Injury Leave)

No employee shall be denied the right to use accrued sick days and the District shall not in any manner discriminate or retaliate against any employee for using or attempting to use sick leave, filing a complaint with the Labor Commissioner, or alleging District violation of Labor Code 245-249. The Superintendent or designee shall display a poster containing required information, provide notice of eligible employees of their sick leave rights, keep records of employees' use of sick leave for three years, and comply with other requirements specified in Labor Code 245-249 and in AR 4161.1/4361.1 - Personal Illness/Injury Leave.

TEMPORARY/SUBSTITUTE PERSONNEL (continued)***Release from Employment/Dismissal***

The Board may dismiss a substitute employee at any time at its discretion. (Education Code 44953)

The Board may dismiss a temporary employee at its discretion if the employee has served less than 75 percent of the number of days the regular schools of the District are maintained *during one school year*. After serving 75 percent of the number of days that District schools are maintained during one school year, a temporary employee may be released as long as he/she is notified, before the last day of June, of the District's decision not to reelect him/her for the following school year. (Education Code 37200, 44954)

(cf. 4112.9/4212.9/4312.9 - Employee Notifications)

Reemployment as a Probationary Employee

Unless released from employment pursuant to Education Code 44954, any person employed for one complete school year as a temporary employee shall, if reemployed for the following school year in a vacant position requiring certification qualifications, be classified as a probationary employee. With the exception of on-call, day-to-day substitutes, if a temporary or substitute employee performs the duties normally required of certificated employees for at least 75 percent of the number of days the regular schools of the District were maintained in the school year and is then employed as a probationary employee for the following school year, his/her previous employment as temporary or substitute employee shall be credited as one year's employment as a probationary employee for purposes of acquiring permanent status. (Education Code 44917, 44918, 44920)

(cf. 4116 - Probationary/Permanent Status)

***Vacant position* means a position in which the employee is qualified to serve and which is not filled by a permanent or probationary employee. It shall not include a position which would be filled by a permanent or probationary employee except for the fact that such employee is on leave. (Education Code 44920, 44921)**

A temporary employee hired pursuant to item #1 or #2 in the section "Classification" above shall be classified as a probationary employee if the duties continue beyond the time limits of the assignment. (Education Code 44919)

A person employed pursuant to item #5 in the section "Classification" above who is then continued in employment beyond the first semester shall be classified as a probationary employee for the entire school year and shall be reemployed to fill any vacant positions in the District for which he/she is certified. Preference for available positions shall be

TEMPORARY/SUBSTITUTE PERSONNEL (continued)

determined by the Board as prescribed by Education Code 44845 and 44846. (Education Code 44921)

With the exception of on-call, day-to-day substitutes, a temporary or substitute employee who was released pursuant to Education Code 44954 but who has nevertheless served for two consecutive school years, for at least 75 percent of each year, shall receive first priority if the District fills a vacant position for the subsequent school year at the grade level at which the employee served during either year. In the case of a departmentalized program, the employee shall have taught the subject matter in which the vacant position occurs. (Education Code 44918)

~~Certificated personnel who are employed to fill positions of regularly employed persons absent from service on a day to day basis shall be classified as substitute employees. The Board of Education shall adopt and make public the rates of compensation for substitute certificated staff.~~

~~Substitute teachers shall:~~

- ~~1. Have the necessary credential or permit~~
- ~~2. Provide written verification of freedom from active tuberculosis. The verification shall be valid for not more than four years from date of test.~~
- ~~3. Assume the duties assigned to the regular teacher~~
- ~~4. Follow the lesson plan and program of the regular teacher as closely as possible~~

~~Suitable programs for training, assigning, orienting and evaluating the work of substitute teachers shall be provided by the certificated staff under the Superintendent or designee's direction.~~

~~Teachers or counselors who accept temporary assignments to replace persons in management for five consecutive days or more will for each day served receive an increase equal to 10% of their daily rate.~~

~~Within the limits prescribed by law, retired teachers may be employed as substitutes without jeopardizing their retirement salary.~~

Legal Reference: (see next page)

TEMPORARY/SUBSTITUTE PERSONNEL (continued)*Legal Reference:***EDUCATION CODE**

22455.5 *Provision of retirement plan information to potential members*
 22515 *Irrevocable election to join retirement plan*
 37200 *School calendar*
 44252.5 *State basic skills assessment required for certificated personnel*
 44300 *Emergency teaching or specialist permits*
 44830 *Employment of certificated persons; requirements of proficiency in basic skills*
 44839.5 *Employment of retirant*
 44845 *Date of employment*
 44846 *Criteria for reemployment preferences*
 44909 *Employees providing services through categorically funded programs*
 44914 *Substitute and probationary employment in computation for classification as permanent employee*
 44915 *Classification of probationary employees*
 44916 *Time of classification; statement of employment status*
 44917 *Classification of substitute employees*
 44918 *Substitute or temporary employee deemed probationary employee; reemployment rights*
 44919 *Classification of temporary employees*
 44920 *Employment of certain temporary employees; classifications*
 44921 *Employment of temporary employees; reemployment rights (unified and high school districts)*
 44953 *Dismissal of substitute employees*
 44954 *Release of temporary employees*
 44955 *Layoff of permanent and probationary employees*
 44956 *Rights of laid-off permanent employees to substitute positions*
 44957 *Rights of laid-off probationary employees to substitute positions*
 44977 *Salary schedule for substitute employees*
 45030 *Substitutes*
 45041 *Computation of salary*
 45042 *Alternative method of computation for less than one school year*
 45043 *Compensation for employment beginning in the second semester*
 56060-56063 *Substitute teachers in special education*

GOVERNMENT CODE

3540.1 *Educational Employment Relations Act, definitions*

LABOR CODE

220 *Sections inapplicable to public employees*
 230 *Jury duty; legal actions by domestic violence, sexual assault and stalking victims, right to time off*
 230.1 *Employers with 25 or more employees; domestic violence, sexual assault and stalking victims, right to time off*
 233 *Illness of child, parent, spouse or domestic partner*
 234 *Absence control policy*
 245-249 *Health Workplaces, Healthy Families Act of 2014*

CODE OF REGULATIONS, TITLE 5

5502 *Filing of notice of physical examination for employment of retired person*
 5503 *Physical examination for employment of retired persons*
 5590 *Temporary athletic team coach*
 80025-80025.5 *Emergency substitute teaching permits*

Legal Reference: (continued next page)

TEMPORARY/SUBSTITUTE PERSONNEL (continued)

COURT DECISIONS

McIntyre v. Sonoma Valley Unified School District (2002) Cal.App.4th 170

Stockton Teachers Association CTA/NEA v. Stockton Unified School District (2012) 204

Neily v. Manhattan Beach Unified School District, (2011) 12 Cal.App.4th 187

California Teachers Association v. Vallejo City Unified School District, (2007) 149 Cal.App.4th 135

Bakersfield Elementary Teachers Assn. v. Bakersfield City School District, 2006 145.App.4th 1260, 1277

Kavanaugh v. West Sonoma Union High School District, (2003) 29 Cal.4th 911

Management Resources:

WEB SITES

CSBA: <http://www.csba.org>

Commission on Teacher Credentialing: <http://www.ctc.ca.gov>

Policy
adopted: August 11, 1999
revised:

RIALTO UNIFIED SCHOOL DISTRICT
Rialto, California
CSBA, July 2012 and December 2014

Submitted and Reviewed by: Tom Haldorsen
Presented for Board Action: Cuauhtémoc Avila, Ed.D.



RIALTO UNIFIED SCHOOL DISTRICT

Students

BP 5111(a)

ADMISSION

The Board of Education encourages the enrollment and appropriate placement of all school-aged children in School. The Superintendent or designee shall inform parents/guardians of students entering a District school at any grade level about admission requirements and shall assist them with enrollment procedures.

Before enrolling any child in a District school, the Superintendent or designee shall verify the student's age, residency, immunization, and any other applicable eligibility admission criteria specified in law, the accompanying administrative regulation, and in or other applicable Board policies and administrative regulations.

(cf. 0410—Nondiscrimination in District Programs and Activities)

(cf. 5111.1 - District Residency)

(cf. 5111.12 - Residency Based on Parent/Guardian Employment)

(cf. 5119—Students Expelled from Other Districts)

(cf. 5125 - Student Records)

(cf. 5141.3 - Health Examinations)

(cf. 5141.31 - Immunizations)

(cf. 5141.32 - Health Screening for School Entry)

(cf. 6173—Education for Homeless Children)

(cf. 6173.1—Education for Foster Youth)

(cf. 6173.2—Education of Children of Military Families)

The Superintendent or designee shall ensure that the enrollment of a homeless or foster child or a child of a military family is not delayed because of outstanding fees or fines owed to the child's last school or for his/her inability to produce previous academic, medical, or other records normally required for enrollment.

(cf. 6173 - Education for Homeless Children)

(cf. 6173.1 - Education for Foster Youth)

(cf. 6173.2 - Education of Children of Military Families)

In addition, no child shall be denied enrollment in a District school solely on the basis of his/her arrest, adjudication by a juvenile court, formal or informal supervision by a probation officer, detention in a juvenile facility, enrollment in a juvenile court school, or other contact with the juvenile justice system. (Education Code 48645.5)

(cf. 5119 - Students Expelled from Other Districts)

ADMISSION (continued)

~~All resident students who are enrolling either in the school in their attendance area or in another~~
When enrolling in any District school, including a school in their attendance area, children whose parents/guardians reside within District boundaries shall be subject to the timelines established by the Board for open enrollment. in BP/AR 5116.1 Intradistrict Open Enrollment.
~~Nonresident students~~ **Children whose parents/guardians do not reside within the District or who are not otherwise eligible for enrollment in the District may apply for interdistrict attendance in accordance with the timelines specified in applicable Board policies and administrative regulations.**

~~Education Code 48354 requires the District to give priority for enrollment to students residing in the District, including students applying for intradistrict open enrollment, before admitting students transferring from a school identified under the Open Enrollment Act (Education Code 48350-48361).~~

(cf. 5116.1 - Intradistrict Open Enrollment)

(cf. 5117 - Interdistrict Attendance)

(cf. 5118 - Open Enrollment Act Transfers)

The District's enrollment application shall include information about the health care options and enrollment assistance available to families within the District. The District shall not discriminate against any child for not having health care coverage and shall not use any information relating to a child's health care coverage or his/her interest in learning about health care coverage in any manner that would harm the child or his/her family. (Education Code 49452.9)

(cf. 0410 - Nondiscrimination in District Programs and Activities)

~~The Superintendent or designee may admit to the ninth grade only those students who have graduated from eighth grade or who are recommended in writing by their eight grade principal as capable of profiting from high school instruction.~~

(cf. 5123 - Promotion/Acceleration/Retention)

Legal Reference: (see next page)

ADMISSION (continued)

*Legal Reference:*EDUCATION CODE

- 46300 Computation of average daily attendance, inclusion of kindergarten and transitional kindergarten
 46600 Agreements for admission of pupils desiring interdistrict attendance
 48000 Minimum age of admission (kindergarten)
 48002 Evidence of minimum age required to enter kindergarten or first grade
 48010 Minimum age of admission (first grade)
 48011 Admission from kindergarten or other school; minimum age
 48050-48053 Nonresidents
 48200 Children between ages of 6 and 18 years (compulsory full-time education)
 48350-48361 Open Enrollment Act
 48850-48859 Educational placement of foster youth
 49076 Access to records by persons without written consent or under judicial order
 49408 Information of use in emergencies
 49452.9 Health care coverage options and enrollment assistance
 49700-49704 Education of children of military families

HEALTH AND SAFETY CODE

- 120325-120380 Education and child care facility immunization requirements
 121475-121520 Tuberculosis test for pupils students

CODE OF REGULATIONS, TITLE 5

- 200 Promotion from kindergarten to first grade
 201 Admission to high school

CODE OF REGULATIONS, TITLE 17

- 6000-6075 School attendance immunization requirements

UNITED STATES CODE, TITLE 42

- 11431-11435 McKinney Homeless Assistance Act

*Management Resources:*CSBA PUBLICATIONS

Transitional Kindergarten, Issue Brief, July 2011

U.S. DEPARTMENT OF EDUCATION PUBLICATIONS, OFFICE FOR CIVIL RIGHTS PUBLICATIONS

Dear Coleague Letter, May 6, 2011

WEB SITES

CSBA: <http://www.csba.org>

California Department of Education: <http://www2.ed.gov/about/offices/list/ocr>

~~Office for Civil Rights, U.S. Dept of Education:~~ <http://www2.ed.gov/about/offices/list/ocr>

Policy

adopted: August 25, 1999

revised: March 28, 2012

revised:

RIALTO UNIFIED SCHOOL DISTRICT

Rialto, California

CSBA, April 2015

Submitted and Reviewed by: Jasmin Valenzuela

Presented for Board Action: Cuauhtémoc Avila, Ed.D.



RIALTO UNIFIED SCHOOL DISTRICT

Philosophy-Goals-Objectives and Comprehensive Plans

BP 0440(a)

DISTRICT TECHNOLOGY PLAN

~~The Board of Education recognizes that technology can greatly enhance the instructional program as well as the efficiency of district and school site administration. The Board also realizes that careful planning is essential to ensure the successful, equitable and cost effective implementation of technology based materials, equipment, systems and networks.~~

The Board of Education recognizes that technological resources can enhance student achievement by increasing student access to information, supporting teacher effectiveness, and facilitating the administration of student assessments. Effective use of technology can also increase the efficiency of the District's noninstructional operations and governance.

(cf. 6162.51 - State Academic Achievement Tests)

~~The Superintendent or designee shall develop, for Board approval, a comprehensive three-year technology plan based on an assessment of current uses of technology in the District and an identification of future needs to address the short- and long-term technology needs of the district and provide for compatibility of resources among school sites, district offices, and other district operations. As a basis for this plan, he/she shall examine and compare the costs and benefits of various resources and shall identify the blend of technologies and level of service necessary to support the instructional program. The Superintendent or designee may appoint an technology advisory committee consisting of a variety of staff and community stakeholders to assist with the development of the technology plan above investigations and determinations.~~

(cf. 0400 - Comprehensive Plans)

(cf. 1220 - Citizen Advisory Committees)

(cf. 6162.7 - Use of Technology in Instruction)

(cf. 6163.4 - Student Use of Technology)

(cf. 9140 - Board Representatives)

The plan shall be integrated into the District's vision and goals for student learning and shall contain research-based strategies and methods for the effective use of technology. When required for state or federal grant programs in which the District participates, the plan shall also address all components required for receipt of such grants.

(cf. 0000 - Vision)

(cf. 0200 - Goals for the School District)

(cf. 0460 - Local Control and Accountability Plan)

(cf. 6000 - Concepts and Roles)

(Ref. F 3.1)

DISTRICT TECHNOLOGY PLAN

The Superintendent or designee shall ensure that any use of technological resources in the District protects the private and confidential information of students and employees in accordance with law.

(cf. 4112.6/4212.6/4312.6 - Personnel Files)
(cf. 5125 - Student Records)

Legal Reference:

EDUCATION CODE

10550-10555 Telecommunications standards

51006 Computer education and resources

51007 Programs to strengthen technological skills

51865 California distance learning policy

51870-51874 Educational Technology

60010 Instructional materials definitions

66940-66948 Distance learning

UNITED STATES CODE, TITLE 20

6801-7005 Technology for Education Act of 1994

PUBLIC LAW 107-110

2401-2441 Enhancing Education Through Technology Act, No Child Left Behind Act, Title II, Part D

Management Resources:

CDE PUBLICATIONS

The California Master Plan for Educational Technology, 1992

K-12 Network Technology Planning Guide: Building the Future, 1994

Policy
adopted: May 26, 1999
revised:

RIALTO UNIFIED SCHOOL DISTRICT
Rialto, California
CSBA, December 2014

Submitted by: Beth Ann Scantlebury
Approved and Presented for Board Action: Cuauhtémoc Avila, Ed.D.

G INSTRUCTION CONSENT

**SPECIAL EDUCATION SERVICES DEPARTMENT
MILEAGE APPROVAL**

August 12, 2015

The Special Education Department requests the Board of Education approve mileage reimbursement for the parent of Student No. 364561 for transportation to and from Horizon Therapy for Occupational Therapy Services in Rancho Cucamonga, California, with verified attendance. The Individual Education Program (IEP) approved the student's attendance for the 2015-2016 school year.

It is recommended that the Board of Education approve the mileage reimbursement for the parent of Student No. 364561 for transportation to and from Horizon Therapy for Occupational Therapy Services in Rancho Cucamonga, California, for the 2015-2016 school year, at a cost not to exceed \$10,000.00, to be paid from the Special Education Transportation account.

Submitted by: Erika Johnson

Reviewed by: Edward D'Souza, Ph.D.

Presented for Board Action: Cuauhtémoc Avila, Ed.D.

(Ref. G 1.1)

**SPECIAL EDUCATION SERVICES DEPARTMENT
MILEAGE APPROVAL**

August 12, 2015

The Special Education Department requests approval from the Board of Education to ratify the mileage reimbursement for the parent of Student No.19667 for transportation to and from Rancho Cucamonga, California, to receive tutoring instructional sessions per the current IEP.

It is recommended that the Board of Education ratify the mileage reimbursement for the parent of Student No.19667 for transportation to and from Rancho Cucamonga, California, to receive tutoring instructional sessions per the current IEP, effective May 4, 2015 to June 30, 2015, at a cost not to exceed \$900.00 to be charged to the Special Education Transportation account.

Submitted by: Julian Gutierrez
Reviewed by: Edward D'Souza, Ph.D.
Presented for Board Action: Cuauhtémoc Avila, Ed.D.

(Ref. G 2.1)

**SPECIAL EDUCATION SERVICES DEPARTMENT
MILEAGE APPROVAL**

August 12, 2015

The Special Education Department requests approval from the Board of Education to ratify the mileage reimbursement for the parent of Student No.19667 for transportation to and from Rancho Cucamonga, California with verified attendance, to receive tutoring instructional sessions per the current IEP.

It is recommended that the Board of Education ratify the mileage reimbursement for the parent of Student No.19667 for transportation to and from Rancho Cucamonga, California, effective July 1, 2015 to July 31, 2015, at a cost not to exceed \$700.00 to be paid by Special Education Transportation funds.

Submitted by: Julian Gutierrez

Reviewed by: Edward D'Souza, Ph.D.

Presented for Board Action: Cuauhtémoc Avila, Ed.D.

(Ref. G 3.1)

SECONDARY COURSE OF STUDY

August 12, 2015

The Educational Services Division requests approval from the Board of Education to approve the following secondary courses in the areas of: Electives, Sciences, English Electives, and Mathematics courses in the Secondary Course of Study for the 2015-2016 school year.

Electives:

Strategies for Success #40250 - Support class for 9th grade Long Term EL students. The student must be concurrently enrolled in 9th Grade ELA.

Law Related Education P #40800 - Foundational understanding of the legal and criminal justice systems. UC A-G approval pending by November 15, 2015.

Sciences:

Special Projects Chemistry Lab P #40230 - Concurrent enrollment in AP Chemistry: Modeled after the College General Chemistry Course and supports students in AP Chemistry and support for AP testing. Students will be concurrently enrolled in AP Chemistry. This course has been approved for A-G elective credit.

AP Physics C #40256 - AP Physics C Mechanics is an Advanced Placement course that studies Newtonian mechanics. This course is equivalent to a College Introductory course in mechanics for physics or engineering majors. UC A-G approval pending by November 15, 2015.

Principles of Biomedical Sciences P #40250 - Introductory course of the PLTW (Project Lead the Way) Biomedical program, students explore concepts of biology and medicine to determine factors that led to the death of a fictional person. The activities and projects introduce students to human physiology, basic biology, medicine, and research processes while allowing them to design their own experiments to solve problems. This course has been approved for A-G elective credit.

English Electives:

Creative Writing P #40029 - This year long class will focus on poetry first semester and short stories second semester. Students will learn the art of creative writing by studying poems and short stories by published writers; composing and revising their own poems and short stories; participating in peer critique groups; submitting their work for publication to Artistic License, Carter High School's Literary magazine; and presenting their work to the class and community poetry readings. This course has been approved for A-G elective credit.

(Ref. G 4.1)

Mathematics

Math 4P #MATH4CCP - Math 4 is the culminating course in the series of integrated mathematics for high school students. This course provides seniors who have taken three years of mathematics (Math 3, Algebra II or Trig/Math Analysis) and helps them to be successful on the ELM. UC A-G approval pending by November 15, 2015.

Math 4HP #MTH4CCHP - Math 4 is the culminating course in the series of integrated mathematics for high school students. This course provides seniors who have taken three years of mathematics (Math 3, Algebra II or Trig/Math Analysis) and helps them to be successful on the Entry-Level Mathematics (ELM) examination. Honors courses will require projects that are aligned to the unit of study. UC A-G approval pending by November 15, 2015.

It is recommendation of the Educational Services Division that the Board of Education approve these additional courses to the Secondary Course of Study which will be utilized by all high schools in the District. These courses will be effective for the 2015-2016 school year.

Submitted by: Jennette Harper

Reviewed by: Edward D'Souza, Ph.D.

Presented for Board Action: Cuauhtémoc Avila, Ed.D.

(Ref. G 4.2)

DONATIONS

August 12, 2015

<u>Name of Donors</u>	<u>Location/Description</u>	<u>Amount</u>
<u>MONETARY DONATIONS</u>		
Kona Ice - Riverside	Henry Elementary School/ Instructional Materials and Supplies	\$ 100.00
Box Tops for Education	Henry Elementary School Instructional Materials and Supplies	\$ 6.50
Target Corporation	Rialto Middle School/ Instructional Materials and Supplies	\$ 50.00
Lifetouch National School Studios	Rialto Middle School/ Instructional Materials and Supplies	\$ 75.84
Lifetouch National School Studios	Fitzgerald Elementary School/ Principal's Donation Account	\$ 380.55
The Way Bible Fellowship	Kordyak Elementary School/ Instructional Materials and Supplies	\$ 100.00

It is recommended that the Board of Education accept the listed donations from Kona Ice - Riverside, Box Tops for Education, Target Corporation, Lifetouch National School Studios, and The Way Bible Fellowship, and request that a letter of appreciation be sent to the donors.

District Summary		
Monetary Donations – August 12, 2015		\$ 712.89
Donations – Fiscal Year-To-Date		\$ 1,594.41

Submitted by: Mohammad Z. Islam

Reviewed by and Presented for Board Action: Cuauhtémoc Avila, Ed.D.

(Ref. H 2.1)

SURPLUS EQUIPMENT AND MISCELLANEOUS ITEMS

August 12, 2015

Quantity	Description	Quantity	Description
351	Misc. CPU	1	Wireless Keyboard
320	Misc. Monitor	1	Palm one Digital Camera
6	Box of Keyboards	3	Memory Card
26	Overhead Projectors	1	External Media Module
25	Rolling Cabinet	1	Floppy Drive Module
2	Adding Machine	2	Projector Cart
1	Interwrite Pad	1	T.V. / VCR
2	Palm One	56	Misc. T.V.
1	Califone Radio	1	White Board
11	Book Shelf	5	File Cabinet
4	Blonde Table	13	Student Desk (Double)
26	Teacher Desk	51	Student Desk
59	Student Chairs	16	Computer Table
2	Metal Chairs	5	Broken Maps
1	Projector Screen	15	Misc. Table
1	Wooden Cart	1	Scanner
4	Misc. VCR	8	Misc. Printer
14	LCD Projector	25	Rolling Chair
19	Rolling Cart	6	HP LCD
1	Fax Machine	3	Tri Pod
1	Health Office Bed	5	Metal Frame
14	Wood Cabinet	2	Metal Cabinet

(Ref. H 3.1)

3	Typewriter	1	Letter Folder
1	Siemens Phone	10	Stool
1	2 – Drawer File Cabinet	1	Cushioned Chair (Red)
1	Wooden Oval Table	1	IPAD 64 Gigabyte (missing from Casey E.S.)
26	Misc. Laptop		

It is recommended that the Board of Education declare the specified surplus equipment and miscellaneous items as obsolete and not-serviceable for school use, and authorize the Superintendent/designee to sell or dispose of these items as specified in the Education Code Sections 17545 and 17546.

Submitted by: Daniel Distrola
Reviewed by: Mohammad Z. Islam
Presented for Board Action: Cuauhtémoc Avila, Ed.D.

(Ref. H 3.2)

SIGNATURE AUTHORIZATION

August 12, 2015

In order to comply with Education Code Sections 35161, 35250, 42636, 44032, and 81655, it is necessary to have Board approval of District individuals authorized to sign District checking accounts.

Due to changes of site administrators, it is necessary, in order to comply with the Education Codes, to update all signature authorizations, effective August 13, 2015.

The accounts and account signatories will be as follows:

<u>Site</u>	<u>Type of Account</u>	<u>Signatories</u>
Dr. John R. Kazalunas Education Center	Revolving Cash Fund Checking	Mohammad Z. Islam Diane Romo Moira Borja
Dr. John R. Kazalunas Education Center	Trustees Account (Clearing Account) Checking	Mohammad Z. Islam Diane Romo Moira Borja
Dr. John R. Kazalunas Education Center	Elementary Student Body Acct.	Mohammad Z. Islam Diane Romo Moira Borja
Dr. John R. Kazalunas Education Center	Property & Liability Account Checking	Mohammad Z. Islam Derek Harris Diane Romo
Dr. John R. Kazalunas Education Center	Co-Pay Account Checking	Mohammad Z. Islam Derek Harris Diane Romo
Carter High School	Associated Student Body Checking	Christine Foote Jeannette Martinez Enice James Greg Stover
Eisenhower High School	Associated Student Body Checking	Scott Sparks Jerry Sturmer Frank Jimenez Cindy Aguilar-Munoz
Rialto High School	Associated Student Body Checking	Arnie Ayala Monica Garcia Lanell Hardy Francisco Camacho Todd Harris
Milor High School	Associated Student Body Checking	Andres Luna II Sandra Williams

(Ref. H 4.1)

Frisbie Middle School	Associated Student Body Checking	Akinlana Osonduagwuike Melanie Janzen Margaret Peggy Simmons
Jehue Middle School	Associated Student Body Checking	Armando Urteaga Richard Batres
Kolb Middle School	Associated Student Body Checking	Carolyn Eide Karen Good Ayanna Ibrahim-Balogun
Kucera Middle School	Associated Student Body Checking	Monique Conway Dorothy Ennis Jeremiah DeLaCruz
Rialto Middle School	Associated Student Body Checking	Rhea McIver Gibbs Raymond Delgado Germaine Gray

It is recommended that the Board of Education approve the signature changes to District bank accounts.

Submitted by: Diane Romo
Reviewed by: Mohammad Z. Islam
Presented for Board Action: Cuauhtémoc Avila, Ed.D.

(Ref. H 4.2)

45-DAY BUDGET REVISION

August 12, 2015

On June 24, 2015, the Governor signed the State Budget Act, AB93, and the accompanying trailer bills AB97 (Budget Bill Jr.), AB104 (Education Trailer Bill) and AB78 (LCFF Trailer Bill).

Education Code Section 42127(h) requires that: Not later than 45 days after the Governor signs the annual Budget Act, the school district shall make available for public review any revisions in revenues and expenditures that it has made to its budget to reflect the funding made available by that Budget Act.

The following items require Board of Education approval to comply with the 45-day revision requirement:

District Revenue	Adopted FY 2015-16 Budget	Governor's Budget Projected Increase/Decrease	Revised FY 2015-16 Budget	Reason for Revenue Change
LCFF Revenue	\$ 231,833,055	\$ <1,084,327>	\$230,784,728	LCFF Gap Funding Decrease
State Revenue	\$ 24,885,912	\$ 241,734	\$ 25,127,646	AB93 One Time Discretionary Funding Decrease, Adult Education Block Grant and Educator Effectiveness Program Addition

It is recommended that the Board of Education approve the inclusion of the above revisions in the budgeting of revenues in order to meet the 45-day revision requirements for Fiscal Year 2015-16 per Education Code Section 42127(h).

Submitted by: Diane Romo

Reviewed by: Mohammad Z. Islam

Presented for Board Action: Cuauhtémoc Avila, Ed.D.

(Ref. H 5.1)

CLOSURE OF INACTIVE FUNDS

August 12, 2015

A fund is established to demonstrate fiscal accountability and compliance with finance-related legal, budgetary, and contractual provisions and restrictions on the use of public resources. The San Bernardino County Treasurer requires that the Board of Education approve the closure of all funds. It has been determined that the following inactive funds be closed: Fund 11, Fund 14, Fund 30/9630, and Fund 35/9705.

Fund 11- Adult Education and Fund 14- Deferred Maintenance: Senate Bill 4 of the 2009–2010 Third Extraordinary Session (SBX3 4) was approved to address budget shortfalls in the 2009-2010 fiscal year. This senate bill allowed school districts the flexibility to eliminate the separate fund accounting for the Adult Education program and the Deferred Maintenance program. Local account numbers have been established by the school district to identify these programs' budgets and expenditures; therefore, the funds can be closed.

Fund 30/9630 - State School Building Lease-Purchase: Funds used as a contributing match for the reconstruction, remodeling or replacing of an existing school building or the acquisition of a new school site as provided by the Leroy F. Green State School Building Lease may be accounted for under Fund 30 - State School Building Lease-Purchase Fund. The District has not used this fund in the last 10 years; therefore, the fund can be closed.

Fund 35/9705 - Kelley Elementary School Modernization: Funds received from the State of California for the modernization of Kelley Elementary School were deposited in a District sub-fund account for the specific project transactions. The Office of Public School Construction (OPSC) has certified a successful audit completion as this project has been completed; therefore, the fund can be closed.

It is recommended that the Board of Education approve the closure of the following inactive funds: Fund 11- Adult Education, Fund 14- Deferred Maintenance, Fund 30/9630- State School Building Lease-Purchase, and Fund 35/9705- Kelley Elementary School Modernization.

Submitted by: Diane Romo

Reviewed by: Mohammad Z. Islam

Presented for Board Action: Cuauhtémoc Avila, Ed.D.

(Ref. H 6.1)

**AGREEMENT NO. 15/16-0340
CLASSROOM USE AND MAINTENANCE
COUNTY SPECIAL DAY CLASS PROGRAM 2015/2016**

August 12, 2015

The San Bernardino County Superintendent of Schools (SBCSS) owns nineteen (19) classrooms in the District. Every year, SBCSS operates classes for special education students in those classrooms. The SBCSS will need to utilize eleven (11) classrooms in the 2015/2016 school year. These classrooms are

<u>Room</u>	<u>School</u>
E-5, E-6	Bemis Elementary School
G-1	Henry Elementary School
C-1, C-2, C-3, C-4	Dollahan Elementary School
M-1, M-2	Eisenhower High School
D-101, D-102	Rialto High School.

The duration of Agreement No. 15/16-0340 shall be from July 1, 2015 to June 30, 2016. During this period, the District will ensure that the requested facilities are available for use by the SBCSS and will provide necessary utilities, custodial service and minor maintenance to these classrooms.

It is recommended that the Board of Education approve Agreement No. 15/16-0340 with the San Bernardino County Superintendent of Schools for classroom use and maintenance for the County Special Day Class program at Bemis Elementary School, Henry Elementary School, Dollahan Elementary School, Eisenhower High School and Rialto High School for the 2015/2016 school year. All costs will be paid from the General Fund.

Submitted by: Iris Chu

Reviewed by: Mohammad Z. Islam

Presented for Board Action: Cuauhtémoc Avila, Ed.D.

(Ref. H 7.1)

**AGREEMENT NO. 15/16-0341
CLASSROOM LEASE TO THE
COUNTY SPECIAL DAY CLASS PROGRAM**

August 12, 2015

The San Bernardino County Superintendent of Schools (SBCSS) establishes and maintains special education classes within the Rialto Unified School District (District), and requires that the District make two (2) classrooms available for use by the County special education program. Classrooms to be utilized are Classrooms E-11 and F-1 at Jehue Middle School.

The duration of Agreement No. 15/16-0341 shall be from August 1, 2015 to June 30, 2016. During this period, the District will ensure that the requested facilities are available for use by the SBCSS and will provide necessary utilities, custodial service and minor maintenance to these classrooms.

It is recommended that the Board of Education approve Agreement No. 15/16-0341 with the San Bernardino County Superintendent of Schools for classroom use and maintenance for the County Special Day Class program at Jehue Middle School for the 2015-2016 school year. All costs will be paid from the General Fund.

Submitted by: Iris Chu

Reviewed by: Mohammad Z. Islam

Submitted for Board Action: Cuauhtémoc Avila, Ed.D.

(Ref. H 8.1)

**MEMORANDUM OF UNDERSTANDING NO. 15/16-0342
CLASSROOM USE AND MAINTENANCE OF
COUNTY SPECIAL DAY CLASSROOMS**

August 12, 2015

The San Bernardino County Superintendent of Schools (SBCSS) owns nineteen (19) classrooms throughout the District. The SBCSS will allow the Rialto Unified School District to utilize eight (8) of its classrooms in the 2015/2016 school year. The classrooms to be utilized are as follows:

<u>Room No.</u>	<u>School</u>
G-2	Henry Elementary School
E-1, E-2, E-3, and E-4	Bemis Elementary School
B-5, B-6, and B-7	Kolb Middle School.

The duration of this Memorandum of Understanding shall be from July 1, 2015 to June 30, 2016. During this period, the District will provide necessary utilities, custodial service and minor maintenance for these classrooms.

It is recommended that the Board of Education approve Memorandum of Understanding No. 15/16-0342 with the San Bernardino County Superintendent of Schools for classroom use and maintenance for the County Special Day Class program at Henry Elementary School, Bemis Elementary School and Kolb Middle School for the 2015/2016 school year. All costs will be paid from the General Fund.

Submitted by: Iris Chu

Reviewed by: Mohammad Z. Islam

Submitted for Board Action: Cuauhtémoc Avila, Ed.D.

(Ref. H 9.1)

**ANNUAL SUBSCRIPTION
FRONTLINE TECHNOLOGIES, INC.**

August 12, 2015

The Personnel Services Department requests approval from the Board of Education to renew the annual contract with Frontline Technologies, Inc., for a one-year subscription from July 1, 2015 to June 30, 2016, for use of the "AESOP" substitute employee calling system.

AESOP service allows employees to call in their absences any time of the day, and the system will call out for substitute employees to cover the assignment while the employee is out. The system allows us to track employee absences and the number of substitutes used per day by assignment.

It is recommended that the Board of Education ratify an agreement with Frontline Technologies, Inc., for a one-year subscription from July 1, 2015 to June 30, 2016, for use of the "AESOP" service at a cost of \$17,812.00, to be paid from the General Fund.

Submitted by: Aaron Rogers
Reviewed by: Thomas M. Haldorsen
Presented for Board Action: Cuauhtémoc Avila, Ed.D.

(Ref. H 10.1)

**AUTHORIZATION TO EXTEND CONTRACTS TO
PURCHASE MULTIPURPOSE WHITE PAPER**

August 12, 2015

Pursuant to California Education Code Section 17596, School Districts are permitted to extend existing Contracts for up to three (3) years. The District is recommending extending the following bid for an additional year, thereby taking advantage of the same terms and conditions of the existing awarded bid for the second year. The bid threshold for the current Fiscal Year is \$86,000.00.

Rialto Unified School District

Bid No. 13-14-023
District Paper Bid

It is recommended that the Board of Education approve extending Bid No. 13-14-023 to Contract Paper Group Inc., for Fiscal Year 2015/2016, to be paid by District General and/or Categorical Funds.

Submitted by: Daniel Distrola

Reviewed by: Mohammad Z. Islam

Presented for Board Action: Cuauhtémoc Avila, Ed.D.

(Ref. H 11.1)

**APPROVAL TO PURCHASE HARDWARE, WARRANTY,
SOFTWARE AND INFORMATION TECHNOLOGY
CONSULTING SERVICES**

August 12, 2015

Authorization of the Board of Education is required to purchase from the bids of other Governmental agencies. The following bids will allow the District to purchase hardware, warranty, software and information technology consulting services for Fiscal Year 2015/2016 without going out to formal bid, thereby taking advantage of the same terms and conditions of the contract and its competitive pricing structure.

California Multiple Award Schedule
(CMAS)

Bid No. 3-11-70-2486C
Sigmanet, Inc.
Purchase and Warranty of Hardware
and Software

California Multiple Award Schedule
(CMAS)

Bid No. 3-15-70-2486E
Sigmanet, Inc.
Purchase and Warranty of Information
Technology Consulting Services

It is recommended that the Board of Education approve the use of the California Multiple Award Schedule (CMAS) Bid Nos. 3-11-70-2486C and 3-15-70-2486E, for the Fiscal Year 2015/2016, pursuant to Public Contract Code 20118, to be paid by District and/or Categorical funds.

Submitted by: Daniel Distrola

Reviewed by: Mohammad Z. Islam

Presented for Board Action: Cuauhtémoc Avila, Ed.D.

(Ref. H 12.1)

STUDENT INTERN AGREEMENT

August 12, 2015

The purpose of this agreement is to enter into a mutually beneficial education and training agreement with the California State University, Fullerton, for student nurses. Students enrolled in the appropriate program at the California State University, Fullerton will gain experience in the clinical setting and on campus with experienced professionals within the Rialto Unified School District.

The District and California State University, Fullerton have agreed that the California State University, Fullerton will offer student nurses opportunities to flourish in the actual environment. This is in order to further their education toward becoming effective and efficient future school nurses with guidance from experienced mentors. In this manner, the District could benefit by assisting with future nurses that will hopefully come back and return their knowledge to the children of the District and its community.

It is recommended that the Board of Education approve an agreement with the California State University, Fullerton for mentoring opportunities for student nurses effective November 1, 2015 through October 31, 2018.

Submitted by: Thomas M. Haldorsen

Reviewed by: Mohammad Z. Islam

Presented for Board Action: Cuauhtémoc Avila, Ed.D.

(Ref. H 13.1)

I. FACILITIES PLANNING CONSENT ITEMS

NONE

J PERSONNEL SERVICES CONSENT

BACKGROUND/CRIMINAL HISTORY CHECKS HAVE BEEN COMPLETED, AS PER LAW, ON ALL INDIVIDUALS RECOMMENDED FOR EMPLOYMENT.

NON-CERTIFICATED COACHES

A search of the certificated staff of the Rialto Unified School District has failed to fulfill the District's coaching needs. Pursuant to the Title 5 California Code of Regulations, Section 5531, this is to certify that the following non-certificated coaches employed by the Rialto Unified School District are competent in first aid and emergency procedures as related to coaching techniques in the sports to which they are assigned:

Carter High School

Costa, John	Frosh Head, Girls' Basketball	2015/2016	\$3,387.00
Cuevas, Hector	Co-Frosh Assistant, Football	2015/2016	\$1,737.00
Hardesty, Saban	Cross Country/Basketball	2015/2016	Volunteer
Howard, Jason	Co-Frosh Head, Boys' Wrestling	2015/2016	\$1,693.50
Lizaola, Adam	Co-JV Head, Boys' Wrestling	2015/2016	\$1,693.50
Martinez, Michael	Co-Varsity Head, Boys' Wrestling	2015/2016	\$2,106.00
Navarro, Carlos	Co-Frosh Head, Boys' Wrestling	2015/2016	\$1,693.50
Robison, Robert	JV Head, Football	2015/2016	\$3,908.00

Rialto High School

Albert, Marie	Varsity Head, Boys' Cross Country	2015/2016	\$3,213.00
Albert, Marie	Varsity Head, Girls' Track	2015/2016	\$3,951.00
Allen, Anthony	Varsity Assistant, Football	2015/2016	\$3,734.00
Allen, Anthony	Frosh Head, Boys' Basketball	2015/2016	\$3,387.00
Allen, Anthony	Varsity Assistant, Boys' Track	2015/2016	\$2,953.00
Deleon Robles, Margarita	JV Head, Girls' Soccer	2015/2016	\$3,040.00
Estada, Robert	Varsity Assistant, Boys' Basketball	2015/2016	\$2,953.00
Goodloe, Robert	Varsity Head, Girls' Basketball	2015/2016	\$4,212.00
Henderson, Carl Arvel	Frosh Head, Boys' Track	2015/2016	\$3,170.00
Martinez, Mario	JV Head, Baseball	2015/2016	\$3,387.00
McNeal, Donell	Varsity Assistant, Girls' Basketball	2015/2016	\$2,953.00
Merriman, Monica	Varsity Assistant, Girls' Soccer	2015/2016	\$2,736.00
Muntain, Roger	JV Head, Boys' Wrestling	2015/2016	\$3,387.00
Perez, Hector	Frosh Assistant, Baseball	2015/2016	\$2,648.00
Rouzan, Donte	Frosh Assistant, Boys' Basketball	2015/2016	\$2,649.00
Russell, LaShawn	Frosh Head, Girls' Basketball	2015/2016	\$3,387.00
Wells, Cedric	Varsity Head, Boys' Basketball	2015/2016	\$4,212.00
Young, Andrew	JV Head, Boys' Track	2015/2016	\$3,170.00

Submitted By: Rhonda Kramer
Approved By: Thomas M. Haldorsen
Presented For Board Action: Cuauhtémoc Avila, Ed.D.

PERSONNEL REPORT NO. 1137
 CLASSIFIED EMPLOYEES
 August 12, 2015

PROMOTIONS

Knight, Maria (Repl. G. Rodriguez)	To: Secretary III *	08/13/2015	To: 41-4	\$24.70 per hour (8 hours, 12 months)
	From: School Secretary * Simpson Elementary		From: 37-5	
Pimental, Ylhihana (Repl. V. Pizarro)	To: Health Clerk *	07/27/2015	To: 32-2	\$17.91 per hour (5 hours, 237 days)
	From: Instructional Assistant II/BB Kelley Elementary		From: 26-4	
Ramirez, Brenda	To: Sp. Ed. Child Dev. Inst. Asst. Werner Elementary	08/05/2015	To: 29-3	\$17.51 per hour (6 hours, 203 days)
	From: Instructional Assistant II – SE Garcia Elementary (RSP/SDC)		From: 26-3	
Rojas, Alma (Repl. Z. Rodriguez)	To: Special Services Assistant * EL Programs	07/27/2015	To: 28-5	\$18.83 per hour (8 hours, 237 days)
	From: Instructional Assistant II/BB * Henry Elementary		From: 26-5	

EMPLOYMENT

Agramonte, Elizabeth	Instructional Assistant II – SE Fitzgerald Elementary (RSP/SDC)	08/05/2015	26-1	\$14.66 per hour (3 hour, 203 days)
Bueno, Larissa (Repl. A. Walters)	Nutrition Service Worker I Eisenhower High	08/05/2015	19-1	\$12.39 per hour (2 hours, 203 days)
Esparza, Mayra (Repl. M. Rubalcava)	Nutrition Service Worker I Eisenhower High	08/05/2015	19-1	\$12.39 per hour (2 hours, 203 days)
Galvan, Tanya	Instructional Assistant II – SE Morgan Elementary (RSP/SDC)	08/05/2015	26-1	\$14.66 per hour (3 hour, 203 days)
Martinez, Jaclyn	Clerk Typist II Dollahan/Preston Elementary	08/05/2015	31-1	\$16.67 per hour (8 hours, 237 days)
McGee, Crystal (Repl. K. Witherspoon)	Nutrition Service Worker I Eisenhower High	08/05/2015	19-1	\$12.39 per hour (2.5 hours, 203 days)
Thompson, Shannon (Repl. F. Suchy)	Nutrition Service Worker I Hughbanks Elementary	08/05/2015	19-1	\$12.39 per hour (2 hours, 203 days)
Zelayandia, Jonathan (Repl. C. Lira)	Nutrition Service Worker I Frisbie Middle	08/05/2015	19-1	\$12.39 per hour (2.5 hours, 203 days)

RE-EMPLOYMENT

Antonucci, Eric (Repl. R. Guzman)	Campus Security Officer I Eisenhower High	07/27/2015	36-1	\$18.83 per hour (8 hours, 212 days)
Burnett, Monique (Repl. M. Alcantar)	Nutrition Service Worker I Kolb Middle	08/05/2015	19-1	\$12.39 per hour (3 hours, 203 days)

PERSONNEL REPORT NO. 1137
 CLASSIFIED EMPLOYEES
 August 12, 2015

RE-INSTATEMENT

Lemos, Sarah (Repl. S. Velador)	Clerk Typist II Frisbie Middle	07/27/2015	31-1 \$16.67 per hour (8 hours, 217 days)
Vargas, Maria	Clerk Typist II Bemis/Werner Elementary	07/28/2015	31-4 \$19.32 per hour (8 hours, 237 days)

RESIGNATIONS

Anderson, Stacy	Instructional Assistant III – SE Dunn Elementary (SED/MH)	07/22/2015
Castro, Beronica	Instructional Assistant II – SE Rialto Middle (RSP/SDC)	07/15/2015
Escamilla, Juan	Campus Security Officer I Rialto High	08/02/2015
Hollis, David	Instructional Assistant III – SE Rialto Middle (SED/MH)	07/31/2015
Rivera, Lauren	Instructional Assistant III – SE Casey Elementary (SED/MH)	06/02/2015
Sida, Eduardo	Instructional Assistant II – SE Jehue Middle (RSP/SDC)	07/16/2015
Starling, Lapetra	Instructional Assistant III – SE Rialto High (SED/MH)	07/23/2015
Valenzuela, Diane	Nutrition Service Worker I Trapp Elementary	07/24/2015
Velador, Sylvia	Clerk Typist II * Frisbie Middle	07/22/2015

APPROVE LEAVE OF ABSENCE WITHOUT PAY

Sanchez, Veronica	Nutrition Service Worker I Central Kitchen	08/04/2015 - 11/04/2015
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RETURN FROM 39-MONTH REEMPLOYMENT LIST

Aguayo, Graciela (Repl. M. Sandoval)	Receptionist * Communications Services	07/20/2015	30-1 \$16.24 per hour (8 hours, 12 months)
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SHORT TERM ASSIGNMENT

Clerical Support	Carter High	08/13/2015 - 09/30/2015	29-1 \$15.84 per hour
Clerical Support	Child Welfare and Attendance	08/13/2015 - 09/30/2015	29-1 \$15.84 per hour

PERSONNEL REPORT NO. 1137
 CLASSIFIED EMPLOYEES
 August 12, 2015

SHORT TERM ASSIGNMENT - continued

Clerical Support	Eisenhower High	08/13/2015 - 09/30/2015	29-1	\$15.84 per hour
Clerical Support	Rialto High	08/13/2015 - 09/30/2015	29-1	\$15.84 per hour

SUBSTITUTES

Arceneaux, Jilana	Bus Driver	08/05/2015	34-1	\$17.91 per hour
Arevalo, Emmanuel	Campus Security Officer I	07/27/2015	36-1	\$18.83 per hour
Arevalo, Emmanuel	Campus Security Officer II	07/27/2015	37-1	\$19.32 per hour
Ballard, Nickolas	Campus Security Officer I	07/27/2015	36-1	\$18.32 per hour
Bullock, Steven	Bus Driver	08/05/2015	34-1	\$17.91 per hour
Tapia, Caroline	Campus Security Officer I	07/27/2015	36-1	\$18.83 per hour
Velasquez, Samantha	Safety Control Dispatcher	07/20/2015	35-1	\$18.44 per hour
Vinson, Melinda	Bus Driver	08/05/2015	34-1	\$17.91 per hour

ADDITION OF BILINGUAL STIPEND*

Gavini, Wendy	To: Personnel Technician * *** Personnel Services	02/12/2015	To: 1-1	\$3,801.42 per month (8 hours, 12 months)
	From: Personnel Technician Personnel Services		From: 1-1	\$3,751.42 per month (8 hours, 12 months)

ADDITION OF NIGHT DIFFERENTIAL

Rodriguez, Alexander	To: Campus Security Officer II Educational Safety/Security	08/17/2015	39-5	\$24.70 per hour (10 hours, 12 months)
	From: Campus Security Officer II ** Educational Safety/Security		37-5	\$23.52 per hour (8 hours, 12 months)

REMOVAL OF NIGHT DIFFERENTIAL

Alvarado, Ruben	To: Campus Security Officer II ** Educational Safety/Security	08/17/2015	37-5	\$23.52 per hour (8 hours, 12 months)
	From: Campus Security Officer II Educational Safety/Security		39-5	\$24.70 per hour (10 hours, 12 months)

VOLUNTARY INCREASE IN WORK HOURS

Gruber, Misti	To: Health Aide Werner Elementary	08/05/2015	To: 25-1	\$14.37 per hour (6 hours, 203 days)
	From: Health Aide Werner Elementary		From: 25-1	\$14.37 per hour (4 hours, 203 days)
Uhler, Kristie	To: Health Aide Garcia Elementary	08/05/2015	To: 25-1	\$14.37 per hour (4 hours, 203 days)
	From: Health Aide Garcia Elementary		From: 25-1	\$14.37 per hour (3 hours, 203 days)

VOLUNTARY LATERAL TRANSFER

Aguayo, Ana (Repl. M. Knight)	To: School Secretary * Simpson Elementary	08/13/2015	To: 37-5	\$23.52 per hour (8 hours, 12 months)
	From: Secretary II * Rialto High		From: 37-5	\$23.52 per hour (8 hours, 12 months)

VOLUNTARY LATERAL TRANSFER AND INCREASE IN WORK HOURS

Gomez, Georgina (Repl. C. Morales)	To: Nutrition Service Worker I Central Kitchen	08/05/2015	To: 19-5	\$15.07 per hour (7 hours, 10 months)
	From: Nutrition Service Worker I Kolb Middle		From: 19-5	\$15.07 per hour (6 hours, 10 months)

VOLUNTARY LATERAL TRANSFER AND DECREASE IN WORK HOURS

Chelette, Janice	To: Instructional Assistant II-SE Frisbie Middle (RSP/SDC)	08/05/2015	To: 26-4	\$17.08 per hour (3 hours, 203 days)
	From: Child Dev. Instructional Assistant Preston Elementary		From: 26-4	\$17.08 per hour (3.5 hours, 203 days)

VOLUNTARY DEMOTION TO FORMER POSITION AND DECREASE IN WORK HOURS AND DECREASE IN WORK YEAR

Escobar Makahleh, V. Sofia (Repl. L. White)	To: Library/Media Technician I Morris Elementary	08/24/2015	To: 31-3	\$18.44 per hour (7 hours, 237 days)
	From: Payroll Technician Fiscal Services		From: 42-2	\$22.91 per hour (8 hours, 12 months)

VOLUNTARY DEMOTION AND INCREASE IN WORK HOURS AND WORK YEAR

Borrego, Violet	To: Clerk Typist II Casey/Kelley Elementary	07/27/2015	To: 31-5	\$20.22 per hour (8 hours, 237 days)
	From: Categorical Project Clerk Kordyak Elementary		From: 32-5	\$20.80 per hour (6 hours, 227 days)

CERTIFICATION OF ELIGIBILITY LIST – Air Conditioning Ventilation Technician

Eligible: 08/13/2015
Expires: 02/13/2016

CERTIFICATION OF ELIGIBILITY LIST – Child Development Instructional Assistant

Eligible: 08/13/2015
Expires: 02/13/2016

CERTIFICATION OF ELIGIBILITY LIST – Custodian II

Eligible: 08/13/2015
Expires: 02/13/2016

CERTIFICATION OF ELIGIBILITY LIST – Instructional Assistant II – SE (RSP/SDC)

Eligible: 08/13/2015
Expires: 02/13/2016

PERSONNEL REPORT NO. 1137
CLASSIFIED EMPLOYEES
August 12, 2015

CERTIFICATION OF ELIGIBILITY LIST – Instructional Assistant II/B.B.

Eligible: 08/13/2015
Expires: 02/13/2016

CERTIFICATION OF ELIGIBILITY LIST – Library/Media Technician I

Eligible: 08/13/2015
Expires: 02/13/2016

CERTIFICATION OF ELIGIBILITY LIST – Nutrition Service Worker I

Eligible: 08/13/2015
Expires: 02/13/2016

CERTIFICATION OF ELIGIBILITY LIST – Nutrition Service Worker III

Eligible: 08/13/2015
Expires: 02/13/2016

*Position reflects the equivalent to a one-Range increase for Bilingual/Biliterate skills
**Position reflects the equivalent to a one-Range increase for night differential
*** Position reflects a \$50.00 monthly stipend for Confidential position
^ Position reflects the equivalent to a one-Range increase for special needs

Submitted By: Rhonda Kramer
Approved By: Thomas M. Haldorsen
Presented For Board Action: Cuauhtémoc Avila, Ed.D.

(Ref. J 2.5)

BACKGROUND/CRIMINAL HISTORY CHECKS HAVE BEEN COMPLETED, AS PER LAW, ON ALL INDIVIDUALS RECOMMENDED FOR EMPLOYMENT.

RE-EMPLOYMENT

Axtman, Christine	Elementary Teacher	07/01/2015	IV-4	\$64,489.00 (184 days)
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EMPLOYMENT

Adams, Kristan	Elementary Teacher	08/03/2015	I-1	\$50,711.00 (184 days)
Agosto, Jacqueline	Elementary Teacher	08/03/2015	I-1	\$50,711.00 (184 days)
Alexander, Jaime	Speech Therapist	08/03/2015	I-1	\$55,782.00 (184 days)
Alvarado, Theresa	Elementary Teacher	08/03/2015	I-1	\$50,711.00 (184 days)
Alzamar, Ashley	Elementary Teacher	08/03/2015	I-1	\$50,711.00 (184 days)
Arnold, Marvin	Elementary Teacher	08/03/2015	I-1	\$50,711.00 (184 days)
Arnold, Stephen	Secondary Teacher	08/03/2015	I-1	\$50,711.00 (184 days)
Artan, Beryl	Secondary Teacher	08/03/2015	I-1	\$50,711.00 (184 days)
Ausdemore, Joseph	SDC Teacher	08/03/2015	I-1	\$50,711.00 (184 days)
Avila, Deanna	Elementary Teacher	08/03/2015	I-1	\$50,711.00 (184 days)
Bryan, Sarah	Secondary Teacher	08/03/2015	I-1	\$50,711.00 (184 days)
Campbell, Molli	Elementary Teacher	08/03/2015	I-1	\$50,711.00 (184 days)
Cobian-Renderos, Melissa	SDC Preschool Teacher	08/03/2015	I-1	\$50,711.00 (184 days)
Coleman, Deserie	Elementary Teacher	08/03/2015	I-1	\$50,711.00 (184 days)
da Silva, Donald	Secondary Teacher	08/03/2015	I-1	\$50,711.00 (184 days)
Disbrow, Shannon	RSP Itinerant	08/03/2015	I-1	\$50,711.00 (184 days)
Doan, Hung	Secondary Teacher	08/03/2015	I-1	\$50,711.00 (184 days)
Escobedo, Sarah	Elementary Teacher	08/03/2015	I-1	\$50,711.00 (184 days)
Garcia, Stephanie	Elementary Teacher	08/03/2015	I-1	\$50,711.00 (184 days)
Grana, Veronica	Secondary Teacher	08/03/2015	I-1	\$50,711.00 (184 days)
Hadley, Kyle	CTE Teacher	08/03/2015	I-11	\$69,359.00 (184 days)
Khosravanizadeh, Sarah	RSP Teacher	08/03/2015	I-1	\$50,711.00 (184 days)
Kromas, Melissa	Secondary Teacher	08/03/2015	I-1	\$50,711.00 (184 days)
Luna Vargas, Juan Carlos	Elementary Teacher	08/03/2015	I-1	\$50,711.00 (184 days)
Martinez, Daniel	Secondary Teacher	08/03/2015	I-1	\$50,711.00 (184 days)
McCoy, Rachelle	Secondary Teacher	08/03/2015	I-1	\$50,711.00 (184 days)
McNabb, Maria	Elementary Teacher	08/03/2015	I-1	\$50,711.00 (184 days)
Miller, David	Secondary Teacher	08/03/2015	I-1	\$50,711.00 (184 days)
Nguyen, Tommy	Secondary Teacher	08/03/2015	I-1	\$50,711.00 (184 days)
Nicols, Lindsay	Elementary Teacher	08/03/2015	I-1	\$50,711.00 (184 days)
Nunez, Raymunda	RSP Teacher	08/03/2015	I-1	\$50,711.00 (184 days)
Orosco, Candida	Elementary Teacher	08/03/2015	I-1	\$50,711.00 (184 days)
Ortiz, Ulises	Secondary Teacher	08/03/2015	I-1	\$50,711.00 (184 days)
Pearne, Scott	Secondary Teacher	08/03/2015	I-1	\$50,711.00 (184 days)
Prentice, Jeffrey	Counselor	07/29/2015	I-1	\$52,089.00 (189 days)
Pulido, Gorge	Secondary Teacher	08/03/2015	I-1	\$50,711.00 (184 days)
Pulido, Julie	Secondary Teacher	08/03/2015	I-1	\$50,711.00 (184 days)
Romo, Denise	Secondary Teacher	08/03/2015	I-1	\$50,711.00 (184 days)
Sanchez Barraza, Bernohol	Secondary Teacher	08/03/2015	I-1	\$50,711.00 (184 days)
Schmidt, Hailey	Secondary Teacher	08/03/2015	I-1	\$50,711.00 (184 days)
Starke-Pallares, Nichole	Elementary Teacher	08/03/2015	I-1	\$50,711.00 (184 days)
Starling, LaPetra	SDC Teacher	08/03/2015	I-1	\$50,711.00 (184 days)
Swindle, Andrea	Secondary Teacher	08/03/2015	I-1	\$50,711.00 (184 days)
Truett, Jennifer	Speech Therapist	08/03/2015	I-1	\$55,782.00 (184 days)
Valenzuela, Maria	Counselor	07/29/2015	I-1	\$52,089.00 (189 days)

RESIGNATIONS

Brownbridge, Brianna	RSP Teacher	07/13/2015
Higa, Erina	Secondary Teacher	07/22/2015
Miceli, Rebecca	Elementary Teacher	06/03/2015

EXTRA DUTY COMPENSATION (Ratify Nurse to review and prepare State Preschool files in July 2015, at the hourly rate of \$42.03, not to exceed 21 hours, and to be charged to Health Services)

Gutierrez, Cecilia

EXTRA DUTY COMPENSATION (Nurses to provide T-dap clinics mandated by California Law AB 354, July 2015 through December 2015, at the hourly rate of \$42.03, not to exceed 20 hours each and to be charged to Health Services)

Baisie, Dorothy	Flores, Claudia	Rafferty-Hull, Kerry
Carnes, Pam	Gutierrez, Cecilia	Robertson, Sue
Elssmann, Tamara	Herman, Marilyn	
Theroith, Leslie		

EXTRA DUTY COMPENSATION (Ratify SDC Teacher to attend scheduled IEP's at the end of the ESY school day, during July 2016, at the hourly rate of \$42.03, not to exceed 12.5 hours and to be charged to Special Education)

Baeza, Sol

EXTRA DUTY COMPENSATION (Nurses to provide CPR and First aid training July 2015 through June 2016, at the hourly rate of \$42.03, not to exceed 132 hours of instruction and to be charged to Health Services)

Baisie, Dorothy	Flores, Claudia	Rafferty-Hull, Kerry
Carnes, Pam	Gutierrez, Cecilia	Robertson, Sue
Elssmann, Tamara	Herman, Marilyn	Theroith, Leslie

HOME AND HOSPITAL TEACHERS (To be used during the 2015/2016 school year, as needed, at the regular hourly rate of \$42.03)

Allen, Jennifer	Fleming, M. Precious	Mihalski, Kimberlee
Allison, Donna	Forbes, Hugh	Milford, Sereisa
Bobadilla, Mirna	Gamez, Adrian	Nessi, Lori
Brand, Courtney	Guerrero, Guillermo	Noerdinger, Gabrielle
Brumbach, Danette	Jaramillo, Mary	Parziale, Frank
Cuevas, Luis	Kellmer, Randall	Perez, Janette
Diaz-Saucedo, Veronica	Lowden, Savannah	Swaim, Keri
Evans, Bill	Martin, Curtis	Ventura, Evette

SUMMER SCHOOL ASSIGNMENTS

Garcia, Lisa	Administrator	7/15-16 & 7/20-23	at per diem rate
Hyman, Earlene	Administrator	7/06-09 & 7/13-14	at per diem rate

EXTRA DUTY COMPENSATION (Group Leaders for the 2015/2016 school year)

Castro, Raquel	Co-Speech Therapist	\$868.50
Evans, Bill	Adapted Physical Education	\$1,737.00
Hanna, Allison	School Psychologist	\$1,737.00
Kirkland, Michelle	Co-Speech Therapist	\$868.50

PERSONNEL REPORT NO. 1137
 CERTIFICATED EMPLOYEES
 August 12, 2015

ADULT EDUCATION TEACHERS (For the 2015/2016 school year at the regular hourly rate of \$42.03 for instructional time and \$25.00 for non-instructional time)

Colby-Campbell, Kathryn	H.S. Diploma Subjects
Gillespie, Nancy	GED Prep Course
John, Zelma	ESL
Kalousek, Julie	ESL
Lara, Gustavo	GED Prep Course
Lopatynski, Joann	ESL
Puebla, Yvette	ESL
Quiñones, Gabriel	H.S. Diploma Math & CAHSEE Math Prep
Rodriguez, Edith	ESL
Savage, Rhonda	H.S. CTE Pharmacy Clerk Course
Walters, Marilyn	H.S. CTE Microsoft Office Course

ROP TEACHERS (For the 2015/2016 school year at the regular hourly rate of \$42.03)

Amirson, Peter	Transportation
Arjon, Fernando	Hospitality
Burke, Elizabeth	Agriculture and Natural Resources
Carroll, Robert	Public Service
Crawford, Lillian	Health Science and Medical Terminology
Escamilla, Juan	Fundamentals of Law Enforcement
Fowler, Russell	Arts, Media & Entertainment
Millhollon, Gretchen	Health Science and Medical Terminology
Powers, Marcella	Health Science and Medical Terminology
Rodriguez, Maria	Health Careers and Medical Terminology
Savage, Rhonda	Health Science and Medical Terminology
Sells-Arnold, Regina	Education, Child Development and Family Services
Streeter, Mark	Building Trades & Construction
York, Rickey	Transportation

EXTRA DUTY COMPENSATION (Retired Administrator to provide instruction to students who are in the Independent Study Program July 2015 through June 2016, at the hourly rate of \$25.00, not to exceed 280 hours and to be charged to General Fund)

Vindiola, Trudy

EXTRA DUTY COMPENSATION (Additional class assignments at 1/6 of the daily rate or \$42.03 per hour, whichever is greater, for the fall semester of the 2015/2016 school year, and to be charged to General Fund)

	<u>Frisbie Middle School</u>	
Gutierrez, Kathryn	Physical Education	08/03/2015
Jones, Robert	Physical Education	08/03/2015
	<u>Jehue Middle School</u>	
Dean, Laura	ASB	08/03/2015
Faulkner, Vincent	Physical Education	08/03/2015
Quiros, Kenya	Physical Education	08/03/2015
	<u>Carter High School</u>	
Davis-Cousins, Colleen	AJROTC	08/03/2015
Jefferson, Gwendolyn	Internship	08/03/2015

EXTRA DUTY COMPENSATION (Department Chairpersons for the 2015/2016 school year)

Jehue Middle School

Burelle, Ann	Science	38 Sections	\$2,171.00
Dean, Laura	Social Studies	31 Sections (1/2 Share)	\$1,085.50
Hamner, Mary Margaret	Physical Education	33 Sections	\$2,171.00
Holland, Troy	Math	31 Sections (1/2 Share)	\$1,085.50
Macias, Daniel	Math	31 Sections (1/2 Share)	\$1,085.50
Oimos, Alejandro	Social Studies	31 Sections (1/2 Share)	\$1,085.50
Rocha, Renee	Special Education	18 Sections	\$1,737.00
Schrier, Edward	VAPA, Elective	15 Sections	\$1,737.00
Torrey, Sarah	English	34 Sections	\$2,171.00

Kucera Middle School

Casas, Gabriel	Science	40 Sections (1/2 Share)	\$1,085.50
Copeland, Brent	E.L.A.	42 Sections	\$2,171.00
Fuentes, lo	Science	40 Sections (1/2 Share)	\$1,085.50
Holmes, Amy	VAPA	15 Sections	\$1,737.00
Johnson, Nikole	Special Education	30 Sections (1/2 Share)	\$1,085.50
Lewis, Amy	Math	44 Sections	\$2,171.00
Malone, David	Physical Education	26 Sections	\$2,171.00
Switzer, Sarah	Social Studies	37 Sections	\$2,171.00
Yturralde, Karen	Special Education	30 Sections (1/2 Share)	\$1,085.50

Rialto Middle School

Boggs, Russell	Science 7 th /8 th Grade	25 Sections	\$2,171.00
Campbell, Rod	Math/Science 6 th Grade	22 Sections	\$2,171.00
Clark, Mark	ELA/Social Studies 6 th Grade	22 Sections	\$2,171.00
Douglass, Michael	Physical Education	26 Sections	\$2,171.00
Parks, Jennifer	ELA 7 th /8 th Grade	30 Sections	\$2,171.00
Rosas, Agnim	Social Studies 7 th /8 th Grade	26 Sections	\$2,171.00
Rozsi, Michelle	Special Education	45 Sections	\$2,171.00
Ulloa, Judith	Math 7 th /8 th Grade	29 Sections	\$2,171.00

Carter High School

Allen-Hardesty, Shawna	Physical Education	38 Sections (1/2 Share)	\$1,085.50
Collins, Caroline	English/Language Arts	101 Sections (1/2 Share)	\$2,388.50
Davis-Cousins, Colleen	CTE	44 Sections	\$2,171.00
De La Torre, Evelia	Physical Education	38 Sections (1/2 Share)	\$1,085.50
Duncan, Arnett	Social Science	54 Sections	\$3,040.00
Gaynor, Michael	Science	61 Sections	\$3,040.00
Lucero, Christina	Special Education	60 Sections	\$3,040.00
Marsh, Anita	Mathematics	75 Sections	\$3,908.00
Martinez, Denise	Foreign Language	40 Sections	\$2,171.00
Torres, Patricia	Visual/Performing Arts	35 Sections	\$3,040.00
Wilson, Nicki	English/Language Arts	101 Sections (1/2 Share)	\$2,388.50

PERSONNEL REPORT NO. 1137
 CERTIFICATED EMPLOYEES
 August 12, 2015

EXTRA DUTY COMPENSATION (Department Chairpersons for the 2015/2016 school year) - continued

Eisenhower High School

Atkinson, Lance	Science	56 Sections	\$3,040.00
Contreras, Caren	Special Education	65 Sections (1/2 Share)	\$1,520.00
Cunningham, Janet	Business/Home Ec/Inds. Arts	48 Sections	\$3,040.00
Dunbar Smalls, Laurie	Math	84 Sections	\$3,908.00
Fitzpatrick, Ofelia	Foreign Language	30 Sections	\$2,171.00
Garcia, Aurora	Special Education	65 Sections (1/2 Share)	\$1,520.00
Hidalgo, Suzanna	Social Science	70 Sections	\$3,908.00
Newman, Evelyn	PE/Health	42 Sections	\$2,171.00
Ressa, Vincent	Fine Arts	30 Sections	\$2,171.00
Rickard, Chad	Language Arts	99 Sections (1/2 Share)	\$2,388.50
Riley, Lance	Language Arts	99 Sections (1/2 Share)	\$2,388.50

Rialto High School

Cantrell, Joye	CTE/VocED/ROP	59 Sections	\$3,040.00
Casarrubias, Liliana	Social Science	57 Sections	\$3,040.00
Cordaro, Anne	PE/Health Ed.	45 Sections	\$2,171.00
Estrada, Ilene	Math	85 Sections (1/2 Share)	\$1,954.00
Figueroa, Yanira	Foreign Language	40 Sections	\$2,171.00
Kobernik, Stephen	Science	69 Sections (1/2 Share)	\$1,520.00
Mount, Deborah	VAPA	39 Sections	\$2,171.00
Rodriguez, Cassandra	English	89 Sections (1/2 Share)	\$1,954.00
Samuel, Kimberly	Math	85 Sections (1/2 Share)	\$1,954.00
Stephens, Christiane	English	89 Sections (1/2 Share)	\$1,954.00
Valero, Guadalupe	Science	69 Sections (1/2 Share)	\$1,520.00

EXTRA DUTY COMPENSATION

All Middle Schools

Holland, Troy	Sports Advisor	2015/2016	\$5,500.00
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Kucera Middle School

Borromeo, Catherine	Activities Advisor	2015/2016	\$2,779.00
Harris, Nancy	Band	2015/2016	\$2,171.00
Stone, Joseph	Yearbook	2015/2016	\$1,129.00

EXTRA DUTY COMPENSATION

Carter High School

Barnes, Susan	Choir	2015/2016	\$3,213.00
Brody, Wendy	Pep-Squad	2015/2016	\$3,257.00
Brody, Wendy	Student Activities	2015/2016	\$4,342.00
Davis-Cousins, Colleen	ROTC Drill Team	2015/2016	\$1,520.00
Gardner, Melissa	ROTC Drill Team	2015/2016	\$1,520.00
Holzbaugh, Laura	Band/Drill Team (combined)	2015/2016	\$6,513.00
Kapono, Kennard	Athletic Director	2015/2016	\$4,342.00
Lawrence-Hennessey, Erin	Yearbook	2015/2016	\$2,432.00
Miller, Rus	Drama	2015/2016	\$3,213.00
Schmidt, Steve	Speech/Debate	2015/2016	\$3,213.00
Todd, Doty	Journalism	2015/2016	\$2,171.00

PERSONNEL REPORT NO. 1137
 CERTIFICATED EMPLOYEES
 August 12, 2015

EXTRA DUTY COMPENSATION - continued

Carter High School

Wilson, Clark	Head Counselor	2015/2016	\$2,388.00
Wilson, Clark	Mock Trial	2015/2016	\$3,213.00

Eisenhower High School

Chamberlain, Stefanie	Choir	2015/2016	\$3,213.00
Enriquez-Pulido, Kristal	Student Activities	2015/2016	\$4,342.00
Felkins, Gina	Pep Squad	2015/2016	\$3,257.00
Henriquez-Pulido, Gilbert	Athletic Director	2015/2016	\$4,342.00
Luster, Wayne	ROTC Drill Team	2015/2016	\$3,040.00
Kull, Suzanne	Head Counselor	2015/2016	\$1,194.00
Moorenweiser, Larissa	Drill Team (only)	2015/2016	\$3,257.00
Newman, Evelyn	Dance/Choreographer	2015/2016	\$3,213.00
Noden, Todd	Band (Only)	2015/2016	\$4,342.00
Price, Hazel	Yearbook	2015/2016	\$2,432.00
Quinto, Kellen	Academic Decathlon	2015/2016	\$3,213.00
Ressa, Vincent	Drama	2015/2016	\$3,213.00
Rickard, Chad	Journalism	2015/2016	\$2,171.00
Wood, Bridget	Head Counselor	2015/2016	\$1,194.00

Rialto High School

Bartlett, Mary	Drama	2015/2016	\$3,213.00
Conner, Rachel	Head Counselor	2015/2016	\$2,388.00
Mariani, Elizabeth	Academic Decathlon	2015/2016	\$3,213.00
Mariani, Elizabeth	Mock Trial	2015/2016	\$3,213.00
Rodriguez, Cassandra	Journalism	2015/2016	\$2,171.00
Rodriguez, Steven	Choir	2015/2016	\$3,213.00
Streff, Kristy	Pep Squad	2015/2016	\$3,257.00
Streff, Kristy	Student Activities	2015/2016	\$4,342.00
Thompson, Jennifer	Yearbook	2015/2016	\$2,432.00
Trujillo, Everardo	Band and Drill Team	2015/2016	\$6,513.00
Williams, Daniel	Athletic Director	2015/2016	\$4,342.00

EXTRA DUTY COMPENSATION

Carter High School

Hennessy, Kevin	Co-Varsity Head, Boys' Wrestling	2015/2016	\$2,106.00
Loepp, Aaron	Co-Varsity Head, Boys' Wrestling	2015/2016	\$2,106.00

Rialto High School

Aparicio, Mary	Varsity Assistant, Softball	2015/2016	\$2,953.00
Baca Jr., Joseph	Varsity Head, Softball	2015/2016	\$3,951.00
Cabanas, Dante	Varsity Head, Boys' Golf	2015/2016	\$3,040.00
Claunch, Larry	Frosh Head, Baseball	2015/2016	\$3,170.00
Cruz, Scott	JV Head, Softball	2015/2016	\$3,170.00
Dalton, Gregory	Frosh Assistant, Football	2015/2016	\$3,474.00
Dalton, Gregory	Frosh Assistant, Girls' Basketball	2015/2016	\$2,649.00
Dalton, Gregory	Frosh Assistant, Softball	2015/2016	\$2,649.00
Harold, Mark	Varsity Head, Boys' Soccer	2015/2016	\$3,734.00
Holland, Troy	JV Head, Boys' Basketball	2015/2016	\$3,387.00
Oscar, Jasmine	Varsity Head, Girls' Soccer	2015/2016	\$3,734.00

PERSONNEL REPORT NO. 1137
CERTIFICATED EMPLOYEES
August 12, 2015

EXTRA DUTY COMPENSATION - continued

Oxley, Roger	JV Head, Girls' Basketball	2015/2016	\$3,387.00
Oxley, Roger	Frosh Head, Softball	2015/2016	\$3,170.00
Schneider, Laura	Frosh Head, Girls' Track	2015/2016	\$3,170.00
Sheppard, Lloyd	Varsity Head, Baseball	2015/2016	\$3,951.00

Submitted By: Aaron Rogers
Reviewed By: Thomas M. Haldorsen
Presented For Board Action: Cuauhtémoc Avila, Ed.D.

**RESOLUTION # 15-16-06
RIALTO UNIFIED SCHOOL DISTRICT**

2015-2016

August 12, 2015

Pursuant to Education Code Section 44258.7(b), for the 2015/2016 school year, the Board of Education of the Rialto Unified School District authorizes the Associate Superintendent, Personnel Services, to assign a full-time teacher with a credential other than Physical Education to coach a competitive sport for one period per day for which students receive Physical Education credit.

NAME

SCHOOL

Hoover, Clifton

Rialto H.S.

I, Cuauhtémoc Avila, Ed.D., Secretary of the Governing Board of the Rialto Unified School District, hereby certify that the foregoing is a true and correct copy of a resolution duly made, adopted and entered in the Board minutes of the Governing Board of the Rialto Unified School District of San Bernardino County on the 12th day of August, 2015.

Date: _____

Cuauhtémoc Avila, Ed.D.
Secretary, Board of Education

**RESOLUTION # 15-16-07
RIALTO UNIFIED SCHOOL DISTRICT**

2015-2016

August 12, 2015

Pursuant to Education Code Section 44256(b), for the 2015/2016 school year, the Board of Education of the Rialto Unified School District authorizes the Associate Superintendent, Personnel Services, to assign various teachers at the secondary level, with their consent, to teach any subject in departmentalized classes below grade 9 if the teacher has completed 12 semester units, or 6 upper division or graduate semester units, in the subject to be taught.

<u>NAME</u>	<u>SITE</u>	<u>CREDENTIAL</u>	<u>ASSIGNMENT</u>
Clark, Mark	Rialto M.S.	Multiple Subject	STEM Exploratory

I, Cuauhtémoc Avila, Ed.D., Secretary of the Governing Board of the Rialto Unified School District, hereby certify that the foregoing is a true and correct copy of a resolution duly made, adopted and entered in the Board minutes of the Governing Board of the Rialto Unified School District of San Bernardino County on the 12th day of August, 2015.

Date: _____

Cuauhtémoc Avila, Ed.D.
Secretary, Board of Education

K DISCUSSION/ACTION ITEMS

2015-2016 CONSOLIDATED APPLICATION, PART I

August 12, 2015

Overview and Funding

The 2015-2016 Consolidated Application for Funding Categorical Aid Programs, Part I, is used by the California Department of Education (CDE) to distribute categorical funds from State and Federal programs to California's Local Educational Agencies (LEAs). Every year, each LEA submits Part I of the Consolidated Application to document its participation in State and Federal programs and to assure that it will comply with each program's legal requirements. Out of each State and Federal program entitlement, LEAs allocate funds for the indirect cost of administration of programs operated by the District, and for programs operated at schools. The Consolidated Application, Part I, is utilized as a means of gathering District data, including Title I Services, Title I Program Improvement activities, teacher participation in high quality professional development and the number of teachers and instructional assistants at Title I schools who meet the NCLB requirements.

2015-2016 Federal Programs

The No Child Left Behind Act of 2001, which reauthorizes the Elementary and Secondary Education Act (ESEA), promotes flexibility for comprehensive school reform. Non-profit private schools must be offered equitable services in this legislation. The District Local Educational Agency Plan (LEAP) has been updated to reflect required changes in regulations.

Title I, Part A Improving Academic Achievement for the Disadvantaged

Eligible Title I schools are ranked by percentage of poverty and funded solely on the basis of the number of students in poverty standing. The purpose of Title I is to ensure that all students have a fair, equal, and significant opportunity to obtain a high-quality education and reach, at a minimum, proficiency on challenging State academic achievement standards and State academic assessments.

Designated Title I School-wide Programs (SWP) are Bemis, Boyd, Casey, Curtis, Dollahan, Dunn, Fitzgerald, Garcia, Henry, Hughbanks, Kelley, Kordyak, Morgan, Morris, Myers, Preston, Simpson, Trapp, and Werner Elementary Schools, Frisbie, Jehue, Kolb, Kucera, and Rialto Middle Schools. Carter, Eisenhower, Rialto High School and Milor High School are Targeted Assistance Schools (TAS). Title I School-wide Programs permit the use of Title I funds to raise academic achievement for all students and improve the entire educational program of the school. Target assistance permits the use of Title I funds to raise academic achievement as the school provides assistance to the number of students in poverty standing.

(Ref. K 1.1)

With increased Title I Program flexibility came increased accountability for ensuring that students acquire the reading/language arts and mathematics skills necessary to meet State content and performance standards. To avoid being identified as Program Improvement Schools, Title I SWP schools must make Adequate Yearly Progress (AYP) as measured by meeting school-wide and significant subgrowth AYP Annual Measurable Objectives and

Academic Performance Index (API): In the 2014-2015 school year, all schools were frozen at their current Program Improvement status.

Current Program Improvement Schools are as follows:

Fitzgerald ES, Korczyk ES, Morgan ES (Year 1)

Dunn ES (Year 2)

Hughbanks ES, Simpson ES (Year 3)

Bemis ES, Curtis ES, Dollahan ES, Morris ES, Preston ES (Year 5)

Frisbie MS, Jehue MS, Kolb MS, Kucera MS, and Rialto MS (Year 5)

Program Improvement Schools continue to implement the following actions: devote at least 10% of their school budgets for professional development; develop a program improvement plan in consultation with parents/guardians, school staff, the District, and outside experts; and receive technical assistance from the District. The District has continued to take corrective action to assist schools that failed to make adequate progress after the third year following identification for Program Improvement.

Title II, Part A Teacher Quality Training

Title II, Part A, has been utilized to focus on upgrading the expertise of teachers and other school staff to teach all students in core academic subjects. During the 2015-2016 school year, the funds will continue to assist teachers, administrators and paraprofessionals in becoming NCLB compliant and support sustained and intensive high quality staff development.

Title III, Part A Language Instruction for English Learners

The purpose of Title III, Part A is to help ensure that students who are identified as English Learners (EL) attain English proficiency, develop high levels of academic attainment in English, and meet the same challenging State academic content and student academic achievement standards as non-EL students.

Funds are used to assist the District and schools to build their capacity to establish, implement, and sustain language instruction educational programs and programs of English Language Development, support access to core content for English Learners, and to promote parental participation in educational programs that focus on the needs of

(Ref. K 1.2)

English Learner students. Progress in increasing English Learners' English proficiency skills will be measured by the State through attainment of the Annual Measurable Academic Objectives (AMAO's) I and II.

2015-2016 State Programs

School-Based Coordinated Programs

With Board of Education approval of the Consolidated Application, Part I, all K-12 schools will operate as School-Based Coordinated Programs (SBCP) in 2015-2016. SBCP Plans which describe all of their State and Federal categorical programs, budgets, curricular objectives, services offered to special needs students, evaluation procedures, staff development and parent/guardian involvement activities are being revised based upon preliminary funding. Modifications to school plans and budgets will be necessary after final funding is known in the fall.

It is recommended that the Board of Education approve the filing of the 2015-2016 Consolidated Application, Part I, and to request funding to implement Title I, Part A; Title II, Part A; and Title III, Part A (LEP and Immigrant Students).

Submitted by: Linda Miner

Approved by: Jasmin Valenzuela

Presented for Board Action: Cuauhtémoc Avila, Ed.D.

(Ref. K 1.3)

**ENOME, INC.
DBA GOALBOOK**

August 12, 2015

The Special Education Department requests approval from the Board of Education to renew our agreement with Enome, Inc., dba Goalbook, to plan, organize and deliver the Goalbook application to District teachers, coordinators, psychologists, speech therapists, administrators and their support team.

Goalbook is an on-line resource available to teachers that will support the implementation of the Common Core State Standards (CCSS) for grades pre-K to 12 in the academic areas of reading, math, writing, and speech in addition to behavior, social-emotional, and autism.

Goalbook will provide two (2) days professional development with a trainer of trainers model, coaching support, the on-line resource, and consult services for district special education teachers, special education coordinators, psychologists, speech therapists, and administrators in developing and implementing Goalbook practices.

The District will be provided hard and electronic copies of all training materials when the professional development concludes. The principles of Universal Design for Learning (UDL) will be provided which are instructional methods and tools used by teachers to ensure that all students have an equal opportunity to learn. Teachers will see how the Common Core standards increase in complexity across the grade levels and use this to accommodate and modify instruction to students using research-based strategies. The UDL aligned accommodations and modifications help to develop goals at mild, moderate, and intense levels of support that remove barriers in instruction so that all students can achieve their learning goals. The UDL aligned instructional strategies increase access and improve Common Core instruction. This will help to increase academic achievement.

It is recommended that the Board of Education renew our agreement with Enome, Inc., dba Goalbook, to provide a computer application which will allow District teachers, coordinators, psychologists, speech therapists, administrators and their support team to utilize on-line resources and professional development with the implementation of the Common Core State Standards (CCSS), at a cost not to exceed \$64,900.00, effective August 13, 2015 to June 30, 2016, to be paid by General Fund.

Submitted By: Erika Johnson

Reviewed By: Edward D'Souza, Ph.D.

Presented for Board Action: Cuauhtémoc Avila, Ed.D.

(Ref. K 2.1)

**AEG ONTARIO ARENA, LLC
HIGH SCHOOL GRADUATIONS**

August 12, 2015

The Secondary Instruction Division requests the Board of Education approve the agreement with AEG Ontario Arena, LLC and the District for use of their facilities for the 2016/2017 high school graduations on Sunday, June 4, 2017, and the 2017/2018 high school graduations on Sunday, June 3, 2018.

Graduation ceremonies will start not less than three (3) hours between the start of each graduation ceremony, with the exception of the first high school due to size. Parking will be charged to the attendees at a cost of \$10.00 per car; \$2.00 per car will be rebated to the District.

It is recommended that the Board of Education approve the agreement with AEG Ontario Arena, LLC for use of their facilities for the 2016/2017 high school graduations on Sunday, June 4, 2017, at a cost of \$35,700.00 and the 2017/2018 high school graduation on Sunday, June 3, 2018, at a cost of \$36,700.00 for a total cost of \$72,400.00, to be paid out of District General Funds.

Submitted and Reviewed by: Edward D'Souza, Ph.D.
Presented For Board Action: Cuauhtémoc Avila, Ed.D.

(Ref. K 3.1)